

## PART 24. EVALUATIONS

*Data Element Full Name:* **EVALUATION: OCCASION FOR REPORT - PERIODIC**

*EMF Copylib Name:* EVAL-PERIODIC

*EMF Position:* 2956

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* QI9

*Description:* Fitness Report and Counseling Records (FITREPs) are prepared for chief petty officers (E7-E9); Evaluation Report and Counseling Records (EVALs) are prepared for other enlisted personnel (E1-E6). EVALs for Grades E5-E6 and FITREPs are submitted annually for according to defined schedules. The semi-annual EVALs prepared for Grades E1-E4 are not maintained in the EMF. All reports must cover, day-for-day, all Naval active duty and Reserve service, except for enlisted initial entry training and other limited circumstances.

*Valid Values:* 1 = Periodic Evaluation  
0 = Not Reported

*Auth Sub Sources:* PERS-322

*Comments:* Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996  
Note: More than one occasion can apply, except that Special cannot be combined with another report.

PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION: OCCASION FOR REPORT - INDIVIDUAL  
DETACHMENT**

*EMF Copylib Name:*                       EVAL-INDIV-DETACHMENT

*EMF Position:*                            2957

*EMF Length:*                             1

*EMF Occurrences:*                    1, Alphanumeric

*NES TAC:*                                 QI9

*Description:*       Specifies that the occasion for the report is that the member is permanently detached with orders to report to another command.

*Valid Values:*     1 = Individual Detachment  
                      0 = Not Reported

*Auth Sub Sources:*       PERS-322

*Comments:*       Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996  
                      Note: More than one occasion can apply, except that Special cannot be combined with another report.

PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION: OCCASION FOR REPORT -  
PROMOTION/FROCKING**

*EMF Copylib Name:*                       EVAL-PROM-FROCK

*EMF Position:*                             2958

*EMF Length:*                             1

*EMF Occurrences:*                     1, Alphanumeric

*NES TAC:*                                 QI9

*Description:*       Specifies that the occasion for the report is a promotion or frocking.

*Valid Values:*     1 = Promotion/Frocking  
                      0 = Not Reported

*Auth Sub Sources:*       PERS-322

*Comments:*       Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

Note: More than one occasion can apply, except that Special cannot be combined with another report.

PART 24. EVALUATIONS

*Data Element Full Name:* **EVALUATION: OCCASION FOR REPORT - REPORTING SENIOR  
DETACHMENT**

*EMF Copylib Name:* EVAL-RPT-SR-DETACHMENT

*EMF Position:* 2957

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* QI9

*Description:* Specifies that the occasion for the report is the detachment of the reporting senior.

*Valid Values:* 1 = Reporting Senior Detachment  
0 = Not Reported

*Auth Sub Sources:* PERS-322

*Comments:* Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

Note: More than one occasion can apply, except that Special cannot be combined with another report.

## PART 24. EVALUATIONS

*Data Element Full Name:* **EVALUATION: OCCASION FOR REPORT - SPECIAL**

*EMF Copylib Name:* EVAL-SPECIAL

*EMF Position:* 2960

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* QI9

*Description:* Specifies that the report is a Special FITREP or EVAL for superior performance or recommendation for special program. Effective 1 January 1996, Special reports are considered Regular reports and must maintain Regular report continuity. Special reports cannot be combined with another report

*Valid Values:* 1 = Special Evaluation  
0 = Not Reported

*Auth Sub Sources:* PERS-322

*Comments:* Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

## PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION: FROM DATE**

*EMF Copylib Name:*                        EVAL-BEGIN-DATE

*EMF Position:*                            2961-2966

*EMF Length:*                             6

*EMF Occurrences:*                      1, Alphanumeric

*NES TAC:*                                 QI9

*Description:*     Beginning date of the FITREP or EVAL. On Regular reports, the FROM date must be the day following the TO date of the last Regular report.

*Valid Values:*    Format is YYMMDD

*Auth Sub Sources:*                    PERS-322

*Comments:*       Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

PART 24. EVALUATIONS

*Data Element Full Name:*           **EVALUATION: TO DATE**

*EMF Copylib Name:*                   EVAL-END-DATE

*EMF Position:*                       2967-2972

*EMF Length:*                         6

*EMF Occurrences:*                 1, Alphanumeric

*NES TAC:*                             QI9

*Description:*     Ending date of the FITREP or EVAL.

*Valid Values:*    Format is YYMMDD

*Auth Sub Sources:*       PERS-322

*Comments:*       Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

## PART 24. EVALUATIONS

*Data Element Full Name:* **EVALUATION: TYPE OF REPORT - REGULAR**

*EMF Copylib Name:* EVAL-REGULAR

*EMF Position:* 2973

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* QI9

*Description:* Regular reports are submitted annually for Grades E5-E9 according to a defined schedule and are prepared by a reporting senior at the activity to which the member is permanently assigned. Regular reports must cover, day-for-day, all Naval service on active duty or in drilling Reserve programs, except for enlisted initial entry training and other limited circumstances.

*Valid Values:* 1 = Regular Report  
0 = Not Reported

*Auth Sub Sources:* PERS-322

*Comments:* Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996  
Note: The semi-annual EVALs prepared for Grades E1-E4 are not maintained in the EMF.

PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION: TYPE OF REPORT - CONCURRENT**

*EMF Copylib Name:*                        EVAL-CONCURRENT

*EMF Position:*                             2974

*EMF Length:*                              1

*NES TAC:*                                  QI9

*Description:*       Concurrent reports provide a record of significant performance in an additional duty (ADDU) or temporary additional duty (TEMADD) status. They may not be submitted by anyone in the regular reporting senior's direct chain of command. The regular reporting senior may endorse a Concurrent report as Concurrent/Regular if the report covers the entire period since the last Regular report and the regular reporting senior has no significant observation to add. The report becomes the Regular report for the period concerned.

*Valid Values:*     1 = Concurrent Report  
                      0 = Not Reported

*Auth Sub Sources:*           PERS-322

*Comments:*         Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

PART 24. EVALUATIONS

*Data Element Full Name:* **EVALUATION: PHYSICAL READINESS**

*EMF Copylib Name:* EVAL-PHYS-READ

*EMF Position:* 2975-2977

*EMF Length:* 3

*NES TAC:* QI9

*Description:* A 3-character code composed of a 1-letter code for the most recent physical readiness test (PRT) and a 2-letter code for height/weight or body fat measurement.

*Valid Values:*

<u>PRT CODE</u>	<u>HEIGHT/WEIGHT OR BODY FATE CODE</u>
P = Passed	WS = Within standards
F = Failed, or failed to participate in PRT when required	NS = Not within standards, or failed to be weighed or measured when required
E = Exempt (50 or over)	MW = Medically waived, or
M = Medically waived from PRT	MW = medically waived (temporary medical condition or pregnancy)
N = Not tested or score not available	XX = Impossible to weigh or measure

*Auth Sub Sources:* PERS-322

*Comments:* Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

## PART 24. EVALUATIONS

*Data Element Full Name:* **EVALUATION: NOT OBSERVED (NOB) REPORT**

*EMF Copylib Name:* EVAL-NOT-OBSERV

*EMF Position:* 2978

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* QI9

*Description:* NOB reports are used to fulfill reporting requirements when graded reports are inappropriate, such as short periods of duty or temporary duty, academic duty under instruction, duties that require a member's complete independence from any appearance of command influence, and Regular report periods that have been fully evaluated in a Concurrent report. The trait grades must not be reported, no career recommendation is permitted, the promotion recommendation must be NOB, and the promotion recommendation summary must be left blank.

*Valid Values:* 1 = Not Observed  
0 = Not Reported

*Auth Sub Sources:* PERS-322

*Comments:* Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

PART 24. EVALUATIONS

*Data Element Full Name:* **EVALUATION: PERFORMANCE TRAITS - PROFESSIONAL KNOWLEDGE**

*EMF Copylib Name:* EVAL-PROF-KNOW

*EMF Position:* 2979

*EMF Length:* 1

*NES TAC:* QI9

*Description:* Member's score for technical knowledge and its practical application to tasks.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	0	Not Observed
	1	Below Standards/Not Progressing
	2	Progressing, but does not meet all 3.0 standards
	3	Performance to full Navy standards
	4	Exceeds most 3.0 standards
	5	Greatly exceeds standards

*Auth Sub Sources:* PERS-322

*Comments:* Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

PART 24. EVALUATIONS

*Data Element Full Name:* **EVALUATION: PERFORMANCE TRAITS - TEAMWORK**

*EMF Copylib Name:* EVAL-TEAM-WORK

*EMF Position:* 2980

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* QI9

*Description:* The member's score for contributions to team building and team results.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	0	Not Observed
	1	Below Standards/Not Progressing
	2	Progressing, but does not meet all 3.0 standards
	3	Performance to full Navy standards
	4	Exceeds most 3.0 standards
	5	Greatly exceeds standards

*Auth Sub Sources:* PERS-322

*Comments:* Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION: PERFORMANCE TRAITS - LEADERSHIP**

*EMF Copylib Name:*                        EVAL-LEADERSHIP

*EMF Position:*                             2981

*EMF Length:*                              1

*NES TAC:*                                  QI9

*Description:*       Member's score for organizing, motivating and developing others to accomplish goals.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	0	Not Observed
	1	Below Standards/Not Progressing
	2	Progressing, but does not meet all 3.0 standards
	3	Performance to full Navy standards
	4	Exceeds most 3.0 standards
	5	Greatly exceeds standards

*Auth Sub Sources:*                   PERS-322

*Comments:*       Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

PART 24. EVALUATIONS

*Data Element Full Name:* **EVALUATION: PERFORMANCE TRAITS -  
EQUAL OPPORTUNITY**

*EMF Copylib Name:* EVAL-EQUAL-OPP

*EMF Position:* 2982

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* QI9

*Description:* The member's score for fairness and respect for human worth.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	0	Not Observed
	1	Below Standards/Not Progressing
	2	Progressing, but does not meet all 3.0 standards
	3	Performance to full Navy standards
	4	Exceeds most 3.0 standards
	5	Greatly exceeds standards

*Auth Sub Sources:* PERS-322

*Comments:* Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

PART 24. EVALUATIONS

*Data Element Full Name:* **EVALUATION: PERFORMANCE TRAITS -  
MILITARY BEARING**

*EMF Copylib Name:* EVAL-MIL-BEAR

*EMF Position:* 2983

*EMF Length:* 1

*NES TAC:* QI9

*Description:* Member's score for appearance, conduct, physical fitness, adherence to Navy Core Values.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	0	Not Observed
	1	Below Standards/Not Progressing
	2	Progressing, but does not meet all 3.0 standards
	3	Performance to full Navy standards
	4	Exceeds most 3.0 standards
	5	Greatly exceeds standards

*Auth Sub Sources:* PERS-322

*Comments:* Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

PART 24. EVALUATIONS

*Data Element Full Name:* **EVALUATION: PERFORMANCE TRAITS -  
QUALITY OF WORK**

*EMF Copylib Name:* EVAL-QUAL-WORK

*EMF Position:* 2984

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* QI9

*Description:* Member's score for standard of work based on supervision requirements and end product.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	0	Not Observed
	1	Below Standards/Not Progressing
	2	Progressing, but does not meet all 3.0 standards
	3	Performance to full Navy standards
	4	Exceeds most 3.0 standards
	5	Greatly exceeds standards

*Auth Sub Sources:* PERS-322

*Comments:* Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

PART 24. EVALUATIONS

*Data Element Full Name:* **EVALUATION: PERFORMANCE TRAITS -  
PERSONAL JOB ACCOMPLISHMENT/INITIATIVE**

*EMF Copylib Name:* EVAL-PERS-JOB-ACC

*EMF Position:* 2985

*EMF Length:* 1

*NES TAC:* QI9

*Description:* Member's score for motivation, productivity, and quality of work (E1-E6).

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	0	Not Observed
	1	Below Standards/Not Progressing
	2	Progressing, but does not meet all 3.0 standards
	3	Performance to full Navy standards
	4	Exceeds most 3.0 standards
	5	Greatly exceeds standards

*Auth Sub Sources:* PERS-322

*Comments:* Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

PART 24. EVALUATIONS

*Data Element Full Name:* **EVALUATION: PERFORMANCE TRAITS -  
MISSION ACCOMPLISHMENT AND INITIATIVE**

*EMF Copylib Name:* EVAL-MISS-ACC

*EMF Position:* 2986

*EMF Length:* 1

*NES TAC:* QI9

*Description:* Member's score for taking initiative, planning/prioritizing, achieving mission (E7-O6).

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	0	Not Observed
	1	Below Standards/Not Progressing
	2	Progressing, but does not meet all 3.0 standards
	3	Performance to full Navy standards
	4	Exceeds most 3.0 standards
	5	Greatly exceeds standards

*Auth Sub Sources:* PERS-322

*Comments:* Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

PART 24. EVALUATIONS

*Data Element Full Name:* **EVALUATION: PERFORMANCE TRAITS - TACTICAL PERFORMANCE**

*EMF Copylib Name:* EVAL-TAC-PERF

*EMF Position:* 2987

*EMF Length:* 1

*NES TAC:* QI9

*Description:* Member's score for basic and tactical employment of weapons systems (warfare qualified officers only)

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	0	Not Observed
	1	Below Standards/Not Progressing
	2	Progressing, but does not meet all 3.0 standards
	3	Performance to full Navy standards
	4	Exceeds most 3.0 standards
	5	Greatly exceeds standards

*Auth Sub Sources:* PERS-322

*Comments:* Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

## PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION: INDIVIDUAL TRAIT AVERAGE**

*EMF Copylib Name:*                        EVAL-INDI-TRAIT-AVG

*EMF Position:*                             2988-2990

*EMF Length:*                              3

*EMF Occurrences:*                       1, Alphanumeric

*NES TAC:*                                  QI9

*Description:*       Total of trait scores divided by the number of graded traits (E5-E6 only). The 3-character field is composed of a whole number, an assumed decimal place and a 2-digit remainder.

*Valid Values:*     100 through 500. Examples: 100 = 1.00, 233 = 2.33, 300 = 3.00, 417 = 4.17

*Auth Sub Sources:*                       PERS-322

*Comments:*        Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION: CAREER RECOMMENDATIONS**

*EMF Copylib Name:*                        EVAL-PRO-RECOM

*EMF Position:*                             2991

*EMF Length:*                              1

*NES TAC:*                                  QI9

*Description:*       Recommendation for the next career milestone (E5-E6 only).

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	0	Not Observed
	1	Significant Problems
	2	Progressing
	3	Promotable
	4	Must Promote
	5	Early Promotion

*Auth Sub Sources:*                   PERS-322

*Comments:*       Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

## PART 24. EVALUATIONS

*Data Element Full Name:* **EVALUATION HISTORY: FIRST PAST INDIVIDUAL TRAIT AVERAGE**

*EMF Copylib Name:* INDIV-TRAIT-AVG-1

*EMF Position:* 2820-2822

*EMF Length:* 3

*NES TAC:* QI9

*Description:* Average score of member's EVAL or FITREP that preceded the current report. Total of trait scores divided by the number of graded traits (E5-E6 only). The 3-character field is composed of a whole number, an assumed decimal place and a 2-digit remainder.

*Valid Values:* 100 through 500. Examples: 100 = 1.00, 233 = 2.33, 300 = 3.00, 417 = 4.17

*Auth Sub Sources:* PERS-322

*Comments:* Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

See EVAL-HIST-OVERALL-1 through EVAL-HIST-OVERALL-5 for reports prepared before 1 January 1995.

## PART 24. EVALUATIONS

*Data Element Full Name:* **EVALUATION HISTORY: SECOND PAST INDIVIDUAL TRAIT AVERAGE**

*EMF Copylib Name:* INDIV-TRAIT-AVG-2

*EMF Position:* 2823-2825

*EMF Length:* 3

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* QI9

*Description:* Average score of member's second past EVAL or FITREP. Total of trait scores divided by the number of graded traits (E5-E6 only). The 3-character field is composed of a whole number, an assumed decimal place and a 2-digit remainder.

*Valid Values:* 100 through 500. Examples: 100 = 1.00, 233 = 2.33, 300 = 3.00, 417 = 4.17

*Auth Sub Sources:* PERS-322

*Comments:* Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

See EVAL-HIST-OVERALL-1 through EVAL-HIST-OVERALL-5 for reports prepared before 1 January 1995.

PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION HISTORY: THIRD PAST INDIVIDUAL TRAIT  
AVERAGE**

*EMF Copylib Name:*                         INDIV-TRAIT-AVG-3

*EMF Position:*                             2826-2828

*EMF Length:*                              3

*NES TAC:*                                  QI9

*Description:*     Average score of member's third past EVAL or FITREP. Total of trait scores divided by the number of graded traits (E5-E6 only). The 3-character field is composed of a whole number assumed decimal place and a 2-digit remainder.

*Valid Values:*     100 through 500. Examples: 100 = 1.00, 233 = 2.33, 300 = 3.00, 417 = 4.17

*Auth Sub Sources:*                    PERS-322

*Comments:*        Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

See EVAL-HIST-OVERALL-1 through EVAL-HIST-OVERALL-5 for reports prepared before 1 January 1995.

## PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION HISTORY: FOURTH PAST INDIVIDUAL TRAIT  
AVERAGE**

*EMF Copylib Name:*                        INDIV-TRAIT-AVG-4

*EMF Position:*                             2829-2831

*EMF Length:*                              3

*NES TAC:*                                  QI9

*Description:*     Average score of member's fourth past EVAL or FITREP. Total of trait scores divided by the number of graded traits (E5-E6 only). The 3-character field is composed of a whole number assumed decimal place and a 2-digit remainder.

*Valid Values:*     100 through 500. Examples: 100 = 1.00, 233 = 2.33, 300 = 3.00, 417 = 4.17

*Auth Sub Sources:*                    PERS-322

*Comments:*        Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

See EVAL-HIST-OVERALL-1 through EVAL-HIST-OVERALL-5 for reports prepared before 1 January 1995.

## PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION HISTORY: FIFTH PAST INDIVIDUAL TRAIT  
AVERAGE**

*EMF Copylib Name:*                       INDIV-TRAIT-AVG-5

*EMF Position:*                           2832-2834

*EMF Length:*                             3

*NES TAC:*                                 QI9

*Description:*     Average score of member's fifth past EVAL or FITREP. Total of trait scores divided by the number of graded traits (E5-E6 only). The 3-character field is composed of a whole number assumed decimal place and a 2-digit remainder.

*Valid Values:*     100 through 500. Examples: 100 = 1.00, 233 = 2.33, 300 = 3.00, 417 = 4.17

*Auth Sub Sources:*                   PERS-322

*Comments:*       Reference - (a) BUPERSINST 1610.10, 2 August 1995, effective 1 January 1996

See EVAL-HIST-OVERALL-1 through EVAL-HIST-OVERALL-5 for reports prepared before 1 January 1995.

PART 24. EVALUATIONS

*Data Element Full Name:*                    **EVALUATION: PAYGRADE**

*EMF Copylib Name:*                        EVAL-PAYGRADE

*EMF Position:*                              2630

*EMF Length:*                                1

*NES TAC:*                                    QI7, QI9

*Description:*            The member's paygrade on the ending date of the report.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not applicable
	9	Master chief petty officer (E-9)
	8	Senior chief petty officer (E-8)
	7	Chief petty officer (E-7)
	6	First class petty officer (E-6)
	5	Second class petty officer (E-5)

*Auth Sub Sources:*            PERS-322

*Comments:*            References - (a) NAVMILPERSCOMINST 1616.1A. This data element complies with the DOD standard data element PA-SN-AD in the Manual for Standard Data Elements, DOD 5000.12-M.

PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION OCCASION** (for reports through 31 Dec. 95)

*EMF Copylib Name:*                               EVAL-REPORT-OCCASION-1

*EMF Position:*                                   2631

*EMF Length:*                                    1

*NES TAC:*                                        QI7

*Description:*       The occasion for the most recent evaluation of the member.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not applicable
	P	Periodic
	T	Transfer

*Auth Sub Sources:*               PERS-322

*Comments:*       References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS

*Data Element Full Name:*                   **OTHER EVALUATION OCCASION** (for reports through 31 Dec. 95)

*EMF Copylib Name:*                               EVAL-REPORT-OCCASION-2

*EMF Position:*                                   2632

*EMF Length:*                                    1

*EMF Occurrences:*                           1, Alphanumeric

*NES TAC:*                                        QI7

*Description:*       The occasion for the most recent evaluation of the member, other than periodic or transfer.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not applicable
	A	Advancement
	D	Discharge
	S	Special
	F	Fleet Reserve
	R	Retirement
	X	Release from active duty

*Auth Sub Sources:*                   PERS-322

*Comments:*       References - (a) NAVMILPERSCOMINST 1616.1A

## PART 24. EVALUATIONS

*Data Element Full Name:*           **EVALUATION PERIOD BEGIN DATE** (for reports through 31 Dec. 95)

*EMF Copylib Name:*                   EVAL-FROM-DATE

*EMF Position:*                       2633-2638

*EMF Length:*                         6

*EMF Occurrences:*                 1, Alphanumeric

*NES TAC:*                             QI7

*Description:*       The date that the most recent evaluation period began.

*Valid Values:*     Valid YYMMDD dates

*Auth Sub Sources:*       PERS-322

*Comments:*       References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION PERIOD END DATE** (for reports through 31 Dec. 95)

*EMF Copylib Name:*                        EVAL-TO-DATE

*EMF Position:*                             2639-2644

*EMF Length:*                              6

*EMF Occurrences:*                       1, Alphanumeric

*NES TAC:*                                  QI7

*Description:*        The date that the most recent evaluation period ended.

*Valid Values:*     Valid YYMMDD dates

*Auth Sub Sources:*        PERS-322

*Comments:*        References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION TYPE** (for reports through 31 Dec. 95)

*EMF Copylib Name:*                               EVAL-REPORT-TYPE

*EMF Position:*                                   2645

*EMF Length:*                                    1

*EMF Occurrences:*                           1, Alphanumeric

*NES TAC:*                                        QI7

*Description:*       The type of the most recent evaluation.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not applicable
	1	Regular
	2	Concurrent
	3	Regular/concurrent
	4	Supplement
	5	Regular with supplement

*Auth Sub Sources:*                   PERS-322

*Comments:*       References - (a) NAVMILPERSCOMINST 1616.1A

## PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION: BODY FAT**(for reports through 31 Dec. 95)

*EMF Copylib Name:*                        EVAL-BODY-FAT-PERCENT

*EMF Position:*                             2646-2648

*EMF Length:*                              3

*NES TAC:*                                  QI7

*Description:*       The percentage of body fat of the member at the time of his most recent evaluation.

*Valid Values:*

*Auth Sub Sources:*                    PERS-322

*Comments:*       References: (a) NAVMILPERSCOMINST 1919.1A; (b) OPNAVINST 6110.1B. The period is omitted and percentages are expressed to the nearest tenth.

## PART 24. EVALUATIONS

*Data Element Full Name:*           **EVALUATION GRADE: MILITARY KNOWLEDGE**(for reports through  
31 Dec. 95)

*EMF Copylib Name:*                EVAL-MIL-KNOW

*EMF Position:*                      2649

*EMF Length:*                        1

*NES TAC:*                            QI7

*Description:*        The grade awarded to the member for military knowledge on the most recent evaluation.

*Valid Values:*     Appendix A, EVALUATION GRADES

*Auth Sub Sources:*        PERS-322

*Comments:*        References - (a) NAVMILPERSCOMINST 1616.1A

## PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION GRADE: PROFESSIONAL KNOWLEDGE**(for reports through 31 Dec. 95)

*EMF Copylib Name:*                        EVAL-PROF-KNOW

*EMF Position:*                             2650

*EMF Length:*                              1

*EMF Occurrences:*                      1, Alphanumeric

*NES TAC:*                                 QI7

*Description:*       The grade awarded to the member for professional knowledge on the most recent evaluation.

*Valid Values:*     Appendix A, EVALUATION GRADES

*Auth Sub Sources:*       PERS-322

*Comments:*        References - (a) NAVMILPERSCOMINST 1616.1A

## PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION GRADE: INITIATIVE** (for reports through 31 Dec. 95)

*EMF Copylib Name:*                        EVAL-INIT

*EMF Position:*                             2651

*EMF Length:*                              1

*EMF Occurrences:*                       1, Alphanumeric

*NES TAC:*                                  QI7

*Description:*       The grade given to the member on his initiative by his reporting senior on the most recent evaluation.

*Valid Values:*     Appendix A, EVALUATION GRADES

*Auth Sub Sources:*       PERS-322

*Comments:*        References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION GRADE: RELIABILITY** (for reports through 31 Dec. 95)

*EMF Copylib Name:*                        EVAL-RELIABLE

*EMF Position:*                             2652

*EMF Length:*                              1

*EMF Occurrences:*                       1, Alphanumeric

*NES TAC:*                                  QI7

*Description:*       The grade awarded to the member for reliability on the most recent evaluation.

*Valid Values:*     Appendix A, EVALUATION GRADES

*Auth Sub Sources:*       PERS-322

*Comments:*       References - (a) NAVMILPERSCOMINST 1616.1A

## PART 24. EVALUATIONS

*Data Element Full Name:*           **EVALUATION GRADE: MILITARY BEARING** (for reports through 31 Dec. 95)

*EMF Copylib Name:*                EVAL-MIL-BEARING

*EMF Position:*                      2653

*EMF Length:*                        1

*EMF Occurrences:*                1, Alphanumeric

*NES TAC:*                            QI7

*Description:*        The grade awarded to the member for his military bearing on the most recent evaluation.

*Valid Values:*     Appendix A, EVALUATION GRADES

*Auth Sub Sources:*        PERS-322

*Comments:*        References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION GRADE: BEHAVIOR** (for reports through 31 Dec. 95)

*EMF Copylib Name:*                        EVAL-BEHAVIOR

*EMF Position:*                             2654

*EMF Length:*                              1

*EMF Occurrences:*                       1, Alphanumeric

*NES TAC:*                                  QI7

*Description:*       The grade awarded to the member for behavior on the most recent evaluation.

*Valid Values:*     Appendix A, EVALUATION GRADES

*Auth Sub Sources:*       PERS-322

*Comments:*        References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS

*Data Element Full Name:*           **EVALUATION GRADE: HUMAN RELATIONS**(for reports through 31 Dec. 95)

*EMF Copylib Name:*                EVAL-HUMAN-RELS

*EMF Position:*                      2655

*EMF Length:*                        1

*EMF Occurrences:*                1, Alphanumeric

*NES TAC:*                            QI7

*Description:*        The grade awarded to the member for human relations on the most recent evaluation.

*Valid Values:*     Appendix A, EVALUATION GRADES

*Auth Sub Sources:*        PERS-322

*Comments:*        References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION GRADE: SPEAKING ABILITY** (for reports through 31 Dec. 95)

*EMF Copylib Name:*                        EVAL-SPEAKING

*EMF Position:*                             2656

*EMF Length:*                              1

*EMF Occurrences:*                       1, Alphanumeric

*NES TAC:*                                  QI7

*Description:*       The grade awarded to the member for his speaking ability on the most recent evaluation.

*Valid Values:*     Appendix A, EVALUATION GRADES

*Auth Sub Sources:*       PERS-322

*Comments:*        References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS

*Data Element Full Name:*           **EVALUATION GRADE: WRITING ABILITY**(for reports through 31 Dec. 95)

*EMF Copylib Name:*                   EVAL-WRITING

*EMF Position:*                       2657

*EMF Length:*                         1

*EMF Occurrences:*                 1, Alphanumeric

*NES TAC:*                             QI7

*Description:*       The grade awarded to the member for writing ability on the most recent evaluation.

*Valid Values:*     Appendix A, EVALUATION GRADES

*Auth Sub Sources:*       PERS-322

*Comments:*       References - (a) NAVMILPERSCOMINST 1616.1A

## PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION GRADE: DIRECTING ABILITY** (for reports through 31 Dec. 95)

*EMF Copylib Name:*                        EVAL-DIRECT

*EMF Position:*                             2658

*EMF Length:*                              1

*EMF Occurrences:*                       1, Alphanumeric

*NES TAC:*                                  QI7

*Description:*       The grade awarded to the member for his directing ability on the most recent evaluation.

*Valid Values:*     Appendix A, EVALUATION GRADES

*Auth Sub Sources:*                    PERS-322

*Comments:*        References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION GRADE: COUNSELING ABILITY**(for reports through 31 Dec. 95)

*EMF Copylib Name:*                        EVAL-COUNSEL

*EMF Position:*                              2659

*EMF Length:*                               1

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC:*                                    QI7

*Description:*        The grade awarded to the member for his counseling ability on the most recent evaluation.

*Valid Values:*     Appendix A, EVALUATION GRADES

*Auth Sub Sources:*        PERS-322

*Comments:*        References - (a) NAVMILPERSCOMINST 1616.1A

## PART 24. EVALUATIONS

*Data Element Full Name:*           **EVALUATION GRADE: MANAGING ABILITY** (for reports through 31 Dec. 95)

*EMF Copylib Name:*                EVAL-MANAGE

*EMF Position:*                      2660

*EMF Length:*                       1

*EMF Occurrences:*                1, Alphanumeric

*NES TAC:*                            QI7

*Description:*        The grade awarded to the member for his managing ability on the most recent evaluation.

*Valid Values:*     Appendix A, EVALUATION GRADES

*Auth Sub Sources:*        PERS-322

*Comments:*        References - (a) NAVMILPERSCOMINST 1616.1A

## PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION: OVERALL GRADE** (for reports through 31 Dec. 95)

*EMF Copylib Name:*                        EVAL-OVERALL-GRADE

*EMF Position:*                             2661

*EMF Length:*                              1

*EMF Occurrences:*                       1, Alphanumeric

*NES TAC:*                                  QI7

*Description:*       The overall grade given to the member on the most recent evaluation.

*Valid Values:*     Appendix A, EVALUATION GRADES

*Auth Sub Sources:*                    PERS-322

*Comments:*        References - (a) NAVMILPERSCOMINST 1616.1A

## PART 24. EVALUATIONS

*Data Element Full Name:*                   **EVALUATION: RANKING** (for reports through 31 Dec. 95)

*EMF Copylib Name:*                        EVAL-RANKING

*EMF Position:*                            2662-2664

*EMF Length:*                             3

*EMF Occurrences:*                    1, Alphanumeric

*NES TAC:*                                 QI7

*Description:*       The member's relative ranking among his peers being evaluated by the same reporting senior on his most recent evaluation.

*Valid Values:*     000 - 999, Blank - Not applicable

*Auth Sub Sources:*       PERS-322

*Comments:*       References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS

*Data Element Full Name:* **EVALUATION: ADVANCEMENT RECOMMENDATION** (for reports through 31 Dec. 95)

*EMF Copylib Name:* EVAL-ADVANCE-REC

*EMF Position:* 2670

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* QI7

*Description:* The reporting senior's recommendation regarding the member's readiness for advancement at the time of the most recent evaluation.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not applicable
	R	Recommended for advancement
	P	Progressing toward being recommended for advancement
	N	Not recommended for advancement

*Auth Sub Sources:* PERS-322

*Comments:* References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS

*Data Element Full Name:*           **DATE CURRENT EVALUATION SIGNED** (for reports through 31 Dec. 95)

*EMF Copylib Name:*                   CURR-EVAL-DATE-SIGNED

*EMF Position:*                       0640-0645

*EMF Length:*                         6

*EMF Occurrences:*                 1, Alphanumeric

*NES TAC:*                             QI7

*Description:*       The date that the reporting senior signed the member's most recent evaluation.

*Valid Values:*     Valid YYMMDD dates

*Auth Sub Sources:*       PERS-322

*Comments:*       References - (a) NAVMILPERSCOMINST 1616.1A

## PART 24. EVALUATIONS

*Data Element Full Name:*           **FIRST HISTORY EVALUATION: OVERALL GRADE**(for reports through 31 Dec. 95)

*EMF Copylib Name:*                EVAL-HIST-OVERALL-1

*EMF Position:*                    0649

*EMF Length:*                     1

*EMF Occurrences:*              1, Alphanumeric

*NES TAC:*                         QI7

*Description:*        The overall grade given the member by his reporting senior on his first past evaluation.

*Valid Values:*     Appendix A, EVALUATION GRADES

*Auth Sub Sources:*        PERS-322

*Comments:*        References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS

*Data Element Full Name:*           **FIRST HISTORY EVALUATION: PERIOD BEGIN DATE**(for reports through 31 Dec. 95)

*EMF Copylib Name:*                   EVAL-HIST-OVERALL-1-FROM

*EMF Position:*                        0650-0655

*EMF Length:*                         6

*EMF Occurrences:*                 1, Alphanumeric

*NES TAC:*                             QI7

*Description:*        The date that the first past evaluation period began.

*Valid Values:*     Valid YYMMDD dates

*Auth Sub Sources:*        PERS-322

*Comments:*        References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS

*Data Element Full Name:*           **FIRST HISTORY EVALUATION: PERIOD END DATE**(for reports through 31 Dec. 95)

*EMF Copylib Name:*                   EVAL-HIST-OVERALL-1-TO

*EMF Position:*                        0656-0661

*EMF Length:*                         6

*EMF Occurrences:*                 1, Alphanumeric

*NES TAC:*                             QI7

*Description:*        The date that the first past evaluation period ended.

*Valid Values:*     Valid YYMMDD dates

*Auth Sub Sources:*        PERS-322

*Comments:*        References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS

*Data Element Full Name:*                   **SECOND HISTORY EVALUATION: OVERALL GRADE**(for reports through 31 Dec. 95)

*EMF Copylib Name:*                        EVAL-HIST-OVERALL-2

*EMF Position:*                             0662

*EMF Length:*                              1

*EMF Occurrences:*                       1, Alphanumeric

*NES TAC:*                                  QI7

*Description:*       The overall grade given the member by his reporting senior on his second past evaluation.

*Valid Values:*     Appendix A, EVALUATION GRADES

*Auth Sub Sources:*                    PERS-322

*Comments:*        References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS

*Data Element Full Name:*                   **SECOND HISTORY EVALUATION: PERIOD**  
  **BEGIN DATE** (for reports through 31 Dec. 95)

*EMF Copylib Name:*                           EVAL-HIST-OVERALL-2-FROM

*EMF Position:*                               0663-0668

*EMF Length:*                                 6

*EMF Occurrences:*                         1, Alphanumeric

*NES TAC:*                                     QI7

*Description:*        The date that the second past evaluation period began.

*Valid Values:*     Valid YYMMDD dates

*Auth Sub Sources:*        PERS-322

*Comments:*        References - (a) NAVMILPERSCOMINST 1616.1A



## PART 24. EVALUATIONS

*Data Element Full Name:*                   **THIRD HISTORY EVALUATION: OVERALL GRADE**(for reports through 31 Dec. 95)

*EMF Copylib Name:*                        EVAL-HIST-OVERALL-3

*EMF Position:*                             0675

*EMF Length:*                              1

*EMF Occurrences:*                       1, Alphanumeric

*NES TAC:*                                  QI7

*Description:*       The overall grade given the member by his reporting senior on his third past evaluation.

*Valid Values:*     Appendix A, EVALUATION GRADES

*Auth Sub Sources:*       PERS-322

*Comments:*        References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS

*Data Element Full Name:*                   **THIRD HISTORY EVALUATION:**  
**PERIOD BEGIN DATE** (for reports through 31 Dec. 95)

*EMF Copylib Name:*                       EVAL-HIST-OVERALL-3-FROM

*EMF Position:*                            0676-0681

*EMF Length:*                             6

*EMF Occurrences:*                    1, Alphanumeric

*NES TAC:*                                 QI7

*Description:*       The date that the third past evaluation period began.

*Valid Values:*     Valid YYMMDD dates

*Auth Sub Sources:*       PERS-322

*Comments:*        References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS

*Data Element Full Name:*           **THIRD HISTORY EVALUATION: PERIOD END DATE**(for reports through 31 Dec. 95)

*EMF Copylib Name:*                   EVAL-HIST-OVERALL-3-TO

*EMF Position:*                       0682-0687

*EMF Length:*                         6

*EMF Occurrences:*                 1, Alphanumeric

*NES TAC:*                             QI7

*Description:*       The date that the third past evaluation period ended.

*Valid Values:*     Valid YYMMDD dates

*Auth Sub Sources:*       PERS-322

*Comments:*       References - (a) NAVMILPERSCOMINST 1616.1A

## PART 24. EVALUATIONS

*Data Element Full Name:*           **FOURTH HISTORY EVALUATION: OVERALL GRADE**(for reports through 31 Dec. 95)

*EMF Copylib Name:*                 EVAL-HIST-OVERALL-4

*EMF Position:*                       0688

*EMF Length:*                        1

*EMF Occurrences:*                 1, Alphanumeric

*NES TAC:*                            QI7

*Description:*       The overall grade given the member by his reporting senior on his fourth past evaluation.

*Valid Values:*     Appendix A, EVALUATION GRADES

*Auth Sub Sources:*       PERS-322

*Comments:*       References - (a) NAVMILPERSCOMINST 1616.1A





PART 24. EVALUATIONS

*Data Element Full Name:* **FIFTH HISTORY EVALUATION: OVERALL GRADE**(for reports through 31 Dec. 95)

*EMF Copylib Name:* EVAL-HIST-OVERALL-5

*EMF Position:* 0701

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* QI7

*Description:* The overall grade given the member by his reporting senior on his fifth past evaluation.

*Valid Values:* Appendix A, EVALUATION GRADES

*Auth Sub Sources:* PERS-322

*Comments:* References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS

*Data Element Full Name:* **FIFTH HISTORY EVALUATION:**  
**PERIOD BEGIN DATE** (for reports through 31 Dec. 95)

*EMF Copylib Name:* EVAL-HIST-OVERALL-5-FROM

*EMF Position:* 0702-0707

*EMF Length:* 6

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* QI7

*Description:* The date that the fifth past evaluation period began.

*Valid Values:* Valid YYMMDD dates

*Auth Sub Sources:* PERS-322

*Comments:* References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS

*Data Element Full Name:* **FIFTH HISTORY EVALUATION: PERIOD END DATE**(for reports through 31 Dec. 95)

*EMF Copylib Name:* EVAL-HIST-OVERALL-5-TO

*EMF Position:* 0708-0713

*EMF Length:* 6

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* QI7

*Description:* The date that the fifth past evaluation period ended.

*Valid Values:* Valid YYMMDD dates

*Auth Sub Sources:* PERS-322

*Comments:* References - (a) NAVMILPERSCOMINST 1616.1A

PART 24. EVALUATIONS