

PART 2. SERVICE DATA

*Data Element Full Name:* **PRIOR NAVY COMMISSIONED OR WARRANT OFFICER SERVICE INDICATOR**

*EMF Cpylib Name:* PRIOR-OFF

*EMF Position:* 2048

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* C04, MOB, 1xx

*Description:* Indicates whether member had prior active naval service as a warrant or commissioned officer.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	No prior officer service
	7	Prior officer service

*Auth Sub Sources:* PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), PERS-47, PERS-842, EPMAC, NRPC

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:*                    **BRANCH AND CLASS OF SERVICE**

*EMF Cpylib Name:*                            BR-CL

*EMF Position:*                                0262-0263

*EMF Length:*                                 2

*EMF Occurrences:*                         1, Alphanumeric

*NES TAC:*                                      MOB, QC0, QK0, 1xx, 300, 334, 379

*Description:*                    Indicates the branch and component of service in which member currently is serving.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	11	USN, regular Navy
	32	USNR-R, Naval Reserve (Ready)
	68	USNFR-F6, Fleet Reserve (from USN)
	78	USNRFR-F6, Fleet Reserve (from USNR)
	90	USN-RET, retired regular Navy
	96	USNR-RET, retired Naval Reserve

*Auth Sub Sources:*                    PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), PERS-47, PERS-842, EPMAC, NRPC

*Comments:*                    The following values are no longer used - 15, USN-NAT, insular force (Guam or Philippines); 23, USN-S, inductee; 25 USN-MI, medical inductee.

## PART 2. SERVICE DATA

*Data Element Full Name:* **ENLISTMENT MANAGEMENT COMMUNITY**

*EMF Cpylib Name:* ENL-MGMT-COMMUNITY

*EMF Position:* 0086-89

*EMF Length:* 4

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* NONE

*Description:* A program-generated code (format annn) that identifies the enlisted community to which a member is designated. Community Managers use it to determine the strength of their communities. Recruiters and detailers use the EMC to determine where personnel needs exist. It also is used in many strength planning and projection models and reports.

*Valid Values:* A table of approximately 257 codes is maintained in the program.

*Auth Sub Sources:* None

*Comments:* The EMC data element is updated monthly by job EF0066n#. EMC codes are derived through an algorithm based on Ratings and NECs.



PART 2. SERVICE DATA

*Data Element Full Name:*                   **SKELETON AVAILABILITY  
ACTIVE DUTY SERVICE DATE**

*EMF Cpylib Name:*                           AVAIL-ADBD

*EMF Position:*                               1099-1102

*EMF Length:*                                4

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC:*                                    QC0

*Description:*       The month and year, as submitted in the availability report, from which total active military service may be computed.

*Valid Values:*     Valid YYYYMM dates.

*Auth Sub Sources:*       PERS-103 (SDS), PERS-47, EPMAC

*Comments:*         References - (a) TRANSMAN 20.05. This data element is also contained in Part 12.

## PART 2. SERVICE DATA

*Data Element Full Name:* **CURRENT ACTIVE DUTY DATE**

*EMF Cpylib Name:* CADD

*EMF Position:* 0270-0275

*EMF Length:* 6

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* MOB, 1FL, 1SR, 194, 195, 300, 334, 379

*Description:* The date that the Naval Reservist, Fleet Reservist, or Retired member was called or recalled to active duty.

*Valid Values:* Valid YYMMDD dates.

*Auth Sub Sources:* PERS-1024E, PERS-103 (SDS), EPMAC, MEPCOM, NRPC

*Comments:* NOTE: Also applies if the member is transferred to Fleet Reserve or Retired list and remains on active duty, or if a Naval Reservist on active duty reenlists and remains on active duty.

## PART 2. SERVICE DATA

*Data Element Full Name:*           **PAY ENTRY BASE DATE (PEBD)**

*EMF Cpylib Name:*                   PEBD

*EMF Position:*                       0282-0287

*EMF Length:*                         6

*EMF Occurrences:*                 1, Alphanumeric

*NES TAC:*                             MOB, 051, 1FL, 1SR, 341, 379, 390

*Description:*           The date from which member's total net federal service creditable for pay purposes may be computed.

*Valid Values:*       Valid YYMMDD dates  
                          Blank indicates it has not yet been reported.  
                          000000 indicates it has been reported as undetermined.

*Auth Sub Sources:*       PERS-1024E, PERS-103 (SDS), EPMAC, MEPCOM, NFC, NRPC

*Comments:*           References - (a) MILPERSMAN 2610150, (b) PAYPERSMAN 90435, 90436, 90660, (c) DODPM. This data element complies with the DOD standard data element DA-FA-BM, found in the Manual for Standard Data Elements, DOD 5000.12-M.

PART 2. SERVICE DATA

*Data Element Full Name:*                   **EXPIRATION OF ACTIVE OBLIGATED SERVICE (EAOS) -  
HARD**

*EMF Cpylib Name:*                           EAOS

*EMF Position:*                               0288-0293

*EMF Length:*                                6

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC:*                                    MOB, QC0, QK0, 051, 1FL, 1SR, 194, 195, 300, 334, 341,  
379, 383, 387

*Description:*                    The date that the member is eligible for separation from active duty. It reflects the date of expiration of enlistment or active duty agreement plus extensions which have become operative, plus lost time.

*Valid Values:*               Valid YYMMDD dates.

*Auth Sub Sources:*           PERS-1024E, PERS-103 (SDS), PERS-29 (COMPASS), PERS-47, EPMAC,  
MEPCOM, NFC

*Comments:*                   References - (a) MILPERSMAN 1050150, 1050250, 3840180, 3840260, (b) PAYPERSMAN.

## PART 2. SERVICE DATA

*Data Element Full Name:* **SKELETON AVAILABILITY EXPIRATION OF  
ACTIVE OBLIGATED SERVICE (EAOS)**

*EMF Cpylib Name:* AVAIL-EAOS

*EMF Position:* 1095-1098

*EMF Length:* 4

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* QC0, QK0

*Description:* The month and year during which the member's active duty obligation, as submitted on the availability report, terminates; includes periods of lost time and agreements to extend enlistment whether or not they have become operative.

*Valid Values:* Valid YYYYMM dates.

*Auth Sub Sources:* PERS-103 (SDS), PERS-29 (COMPASS), PERS-47, EPMAC

*Comments:* References - (a) TRANSMAN 20.05. This data element is also contained in Part 12.

PART 2. SERVICE DATA

*Data Element Full Name:*                   **EXPIRATION OF ACTIVE OBLIGATED SERVICE (EAOS)  
EXPIRED INDICATOR**

*EMF Cpylib Name:*                           EAOS-IND

*EMF Position:*                               0322

*EMF Length:*                                1

*EMF Occurrences:*                        1, Alphanum     eric

*NES TAC:*                                    C26

*Description:*       Reason the member is retained on active duty beyond expiration of active obligated service.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not applicable
	0	Essential service
	1	Medical treatment, reevaluation, physical evaluation board
	3	Military confinement
	5	Disciplinary action pending
	8	Other
	9	Civilian confinement

*Auth Sub Sources:*       PERS-1024E, NFC

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:*                   **EXPIRATION OF ACTIVE OBLIGATED SERVICE (EAOS) - SOFT**

*EMF Copylib Name:*                         SOFT-EAOS

*EMF Position:*                             0256-0261

*EMF Length:*                              6

*EMF Occurrences:*                       1, Alphanumeric

*NES TAC:*                                 MOB, 051, 1FL, 1SR, 194, 195, 300, 334, 341, 379, 382, 383,  
386, 387, 388

*Description:*           The terminal date of the member's total active duty obligation; includes executed agreements to extend enlistment or active duty agreement whether or not they have become operative.

*Valid Values:*       Valid YYMMDD dates.

*Auth Sub Sources:*           PERS-1024E, PERS-103 (SDS), EPMAC, MEPCOM, NFC, NRPC

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:*                   **MEANS OF INITIAL ENTRY INTO MILITARY SERVICE**

*EMF Copylib Name:*                        MEANS-INITIAL-ENTRY

*EMF Position:*                             0319

*EMF Length:*                              1

*EMF Occurrences:*                       1

*NES TAC:*                                 1FL

*Description:*       The source of the member's initial entrance into the Uniformed Services.

*Valid Values:*     Appendix A, MEANS OF INITIAL ENTRY INTO THE UNIFORMED SERVICES  
TABLE

*Auth Sub Sources:*       PERS-1024E, PERS-103 (SDS), MEPCOM

*Comments:*         This data element complies with the DOD standard data element ME-ES-AB, found in the  
Manual for Standard Data Elements, DOD 5000.12-M.

## PART 2. SERVICE DATA

*Data Element Full Name:*                   **EXTENSION AGREEMENT, SCHOOL**

*EMF Cpylib Name:*                           ADO-SCOL

*EMF Position:*                               0294-0295

*EMF Length:*                                2

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC:*                                    300, 379, 382, 383, 386, 387, 388

*Description:*       The cumulative number of months for which the member agrees to extend enlistment (USN) or to remain on active duty (USNR, FLTRES, RET) is executed, but not operative, for the purpose of establishing eligibility for school.

*Valid Values:*     00 - 99, blank is not applicable.

*Auth Sub Sources:*       PERS-1024E, PERS-103 (SDS), EPMAC

*Comments:*        References - (a) MILPERSMAN, (b) PAYPERSMAN.

PART 2. SERVICE DATA

*Data Element Full Name:*                   **EXTENSION EXECUTION DATE**

*EMF Cpylib Name:*                           EXTENSION-DATE

*EMF Position:*                               0349-0352

*EMF Length:*                                4

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC:*                                    382

*Description:*       The month and year during which the member's last extension of active duty was executed or signed.

*Valid Values:*     Valid YYYYMM dates.

*Auth Sub Sources:*       PERS-1024E, PERS-103 (SDS), PERS-29 (COMPASS)

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:*                   **EXTENSION AGREEMENT, OTHER THAN SCHOOL**

*EMF Cpylib Name:*                           ADO-OTH-EXT

*EMF Position:*                               0296-0297

*EMF Length:*                                2

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC:*                                    300, 379, 382, 383, 386, 387, 388

*Description:*       The cumulative number of months for which the member agrees to extend enlistment (USN) or to remain on active duty (USNR, FLTRES, RET) is executed, but not operative, for any purpose other than school.

*Valid Values:*     00 - 99, Blank is not applicable.

*Auth Sub Sources:*       PERS-1024E, PERS-103 (SDS), EPMAC

*Comments:*        References - (a) MILPERSMAN, (b) PAYPERSMAN.

PART 2. SERVICE DATA

*Data Element Full Name:*                   **OPERATIVE EXTENSION**

*EMF Cpylib Name:*                           OEX

*EMF Position:*                               0300-0301

*EMF Length:*                                2

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC:*                                    300, 379, 383, 389

*Description:*       The duration in months of a voluntarily executed extension of enlistment or active duty agreement which has become operative and under which member is serving.

*Valid Values:*     00 - 99, blank is not applicable.

*Auth Sub Sources:*       PERS-1024E, PERS-103 (SDS), EPMAC

*Comments:*        References - (a) MILPERSMAN, (b) PAYPERSMAN.

PART 2. SERVICE DATA

*Data Element Full Name:*                   **OPERATIVE EXTENSION EFFECTIVE DATE**

*EMF Cpylib Name:*                           OEX-DATE

*EMF Position:*                               0325-0330

*EMF Length:*                                6

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC:*                                    300, 383

*Description:*       The date that the extension under which the member is currently serving became operative.

*Valid Values:*     Valid YYMMDD dates.

*Auth Sub Sources:*       PERS-1024E, PERS-103 (SDS), EPMAC

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:* **BONUS EXTENSION REENLISTMENT INDICATOR**

*EMF Cpylib Name:* BONUS-EXT-REEN-IND

*EMF Position:* 2872

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* 300, 383

*Description:* The 'B' flag is set by the TAC 383 program when the processing of an Operative Extension (OEX) causes the total number of months specified for the OEX to be equal or greater than 24. the BONUS-EXT-REEN-IND is set to B when the value of OEX is greater than 23, which indicates that the unit receives credit for a reenlistment for retention purposes. The 'R' flag is set by the TAC 300 program to identify the processing of an Immediate Reenlistment.

*Valid Values:*

Blank	Not Applicable
B	Bonus Extension
R	Reenlistment

*Auth Sub Sources:* PERS-1024E, PERS-103 (SDS), EPMAC

*Comments:* Credit ('R' flag) may be awarded only once per enlistment.

PART 2. SERVICE DATA

*Data Element Full Name:* **BONUS EXTENSION REENLISTMENT DATE**

*EMF Copylib Name:* BONUS-EXT-REEN-DATE

*EMF Position:* 2873-2878

*EMF Length:* 6

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* 383

*Description:* This date is set by the TAC 383 program to identify the run date on which the member's latest Operative Extension was posted to the EMR.

*Valid Values:* Valid YYMMDD dates.

*Auth Sub Sources:* PERS-1024E, PERS-103 (SDS), EPMAC

*Comments:* Credit may be awarded only once per enlistment.

PART 2. SERVICE DATA

*Data Element Full Name:*                   **INVOLUNTARY EXTENSION, NUMBER OF MONTHS**

*EMF Cpylib Name:*                            INVOL-MOS

*EMF Position:*                                0302-0303

*EMF Length:*                                 2

*EMF Occurrences:*                         1, Alphanumeric

*NES TAC:*                                     300, 385

*Description:*       The number of months for which the active duty obligation of the member is involuntarily extended.

*Valid Values:*     00 - 99

*Auth Sub Sources:*       PERS-1024E, PERS-103 (SDS), EPMAC

*Comments:*       References - (a) Applicable directives which establish policy for a particular situation (ALNAV, NAVOP, etc.), (b) MILPERSMAN 3840260, (c) PAYPERSMAN 10222, 90632.

PART 2. SERVICE DATA

*Data Element Full Name:* **INVOLUNTARY EXTENSION INDICATOR**

*EMF Cpylib Name:* INVOL-IND

*EMF Position:* 0304

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* 300, 385

*Description:* Indicates whether or not the member is temporarily in an involuntary extension status.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not applicable.
	1	Involuntary extension beyond the member's expiration of active obligated service (EAOS)
	2	Involuntary extension beyond the member's estimated date of loss to the Navy.

*Auth Sub Sources:* PERS-1024E, PERS-103 (SDS), EPMAC

*Comments:* References - (a) Applicable directives which establish policy for a particular situation (ALNAV, NAVOP, etc.,) Exact usage depends on policy pertaining to a particular situation.

PART 2. SERVICE DATA

*Data Element Full Name:*           **RESERVE ACTIVE DUTY OBLIGATION,  
NUMBER OF MONTHS**

*EMF Cpylib Name:*                   RADO-MOS

*EMF Position:*                       0305-0307

*EMF Length:*                         3

*EMF Occurrences:*                 1, Alphanumeric

*NES TAC:*                             MOB, 1FL, 194, 195, 300, 379, 387, 334

*Description:*           The number of months active duty for which the Naval Reserve member has incurred an obligation.

*Valid Values:*        000 - 999, blank is not applicable.

*Auth Sub Sources:*        PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), PERS-842, EPMAC, MEPCOM, NRPC

*Comments:*            References - (a) PAYPERSMAN, (b) CRUITMAN-ENL.

PART 2. SERVICE DATA

*Data Element Full Name:*               **RESERVE ACTIVE DUTY OBLIGATION,  
NUMBER OF DAYS**

*EMF Cpylib Name:*                       RADO-DAS

*EMF Position:*                           2181-2183

*EMF Length:*                            3

*EMF Occurrences:*                    1, Alphanumeric

*NES TAC:*                                MOB, 1FL, 194, 195, 300, 379, 334

*Description:*       Number of days active duty for which Naval Reserve member has incurred an obligation.

*Valid Values:*     000 - 999, blank is not applicable.

*Auth Sub Sources:*       PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), PERS-842,  
EPMAC, MEPCOM, NRPC

*Comments:*        References - (a) PAYPERSMAN, (b) CRUITMAN-ENL.

PART 2. SERVICE DATA

*Data Element Full Name:*               **DELAYED ENLISTMENT PROGRAM  
ENLISTMENT DATE**

*EMF Cpylib Name:*                       DEP-ENLIST-DATE

*EMF Position:*                           2781-2786

*EMF Length:*                            6

*EMF Occurrences:*                    1

*NES TAC:*                                1FL

*Description:*       The date that the member enlisted in the delayed enlistment program.

*Valid Values:*     Valid YYMMDD dates

*Auth Sub Sources:*       PERS-1024E, PERS- 103(SDS), MEPCOM

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:*                   **CURRENT ENLISTMENT DATE**

*EMF Cpylib Name:*                           CED

*EMF Position:*                               0276-0281

*EMF Length:*                                6

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC:*                                    MOB, 1FL, 1SR, 1xx, 300, 379

*Description:*       The date the member commenced his current enlistment, as recorded in his enlistment or reenlistment contract.

*Valid Values:*

*Auth Sub Sources:*       PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-842, EPMAC, MEPCOM, NRPC

*Comments:*       References - (a) CRUITMAN-ENL 8-I-2.

## PART 2. SERVICE DATA

*Data Element Full Name:*           **ENLISTMENT TYPE**

*EMF Cpylib Name:*                    TYPE-ENL

*EMF Position:*                        0308-0309

*EMF Length:*                         2

*EMF Occurrences:*                 1, Alphanumeric

*NES TAC:*                             MOB, C21, 1XX, 1FL, 1SR, 300

*Description:*       The type of enlistment by which the member was gained to active duty enlisted strength.

*Valid Values:*     Appendix A, ENLISTMENT TYPE TABLE

*Auth Sub Sources:*       PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), PERS-47, PERS-842, EPMAC, MEPCOM, NRPC

*Comments:*        References - (a) CRUITMAN-ENL 8-I-2.

PART 2. SERVICE DATA

*Data Element Full Name:* **TERM OF ENLISTMENT**

*EMF Cpylib Name:* TERM-ENL

*EMF Position:* 0310

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* MOB, 1FL, 1SR, 1XX, 300, 334, 379

*Description:* The number of years of the member's current enlistment or reenlistment contract.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not reported
	0	Not applicable (USNFR, USNRFR, USN-RET, USNR-RET)
	1	Minority enlistment
	2	Two year enlistment
	3	Three year enlistment
	4	Four year enlistment
	5	Five year enlistment
	6	Six year enlistment
	8	Eight year enlistment

*Auth Sub Sources:* PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), PERS-842, EPMAC, MEPCOM, NRPC

*Comments:* References - (a) CRUITMAN-ENL 8-I-2.

PART 2. SERVICE DATA

*Data Element Full Name:* **NUMBER OF REENLISTMENTS**

*EMF Cpylib Name:* TERM-STATUS

*EMF Position:* 0253

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* C25, MOB, TSC, 1FL, 300, 334, 379, 383

*Description:* The number of reenlistments and/or operative extensions of enlistment which count as a reenlistment (period of 24 months or more).

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not reported
	0	Insular Force, Fleet Reserve/Retired on Active Duty
	1-9	First through ninth terms
	A-G	Tenth through sixteenth terms
	Z	Naval Reserve on Active Duty

*Auth Sub Sources:* PERS-1024E, PERS-103 (SDS), EPMAC, MEPCOM, NRPC

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:* **NUMBER OF ENLISTMENTS IN CURRENT BRANCH AND CLASS OF SERVICE**

*EMF Cpylib Name:* NO-ENL

*EMF Position:* 0311

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* C25, MOB, 1FL, 1SR, 300, 379

*Description:* The member's number of enlistments in current branch and class of service.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not reported
	0	Special-Nationals Fleet Reserve, Retired
	1-9	First through ninth enlistment current branch and class of service
	A-F	Tenth through 15th enlistment current branch and class of service

*Auth Sub Sources:* PERS-1024E, PERS-103 (SDS), EPMAC, MEPCOM, NRPC

*Comments:* References - (a) CRUITMAN-ENL 8-I-2.

PART 2. SERVICE DATA

*Data Element Full Name:*                   **MILITARY OBLIGATION DESIGNATOR**

*EMF Cpylib Name:*                           MOD

*EMF Position:*                               0312

*EMF Length:*                                1

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC:*                                    MOB, 1FL, 1SR, C24, 300, 334

*Description:*       The particular provision of law under which the member's military obligation, if any, was incurred.

*Valid Values:*     Appendix A, MILITARY OBLIGATION DESIGNATOR TABLE

*Auth Sub Sources:*       PERS-1024E, PERS-103 (SDS), EPMAC, MEPCOM, NRPC

*Comments:*        References - (a) CRUITMAN-ENL 8-I-2.

PART 2. SERVICE DATA

*Data Element Full Name:*                   **EXPIRATION OF RESERVE ENLISTMENT (EREN) DATE**

*EMF Cpylib Name:*                           EREN

*EMF Position:*                               0313-0318

*EMF Length:*                                6

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC: MOB,*                              1FL, 1SR, 051, 300, 389, 334, 341, 379, 387

*Description:*            The terminal date of Naval Reserve member's enlistment contract.

*Valid Values:*       Valid YYMMDD dates.

*Auth Sub Sources:*       PERS-1024E, PERS-103 (SDS), EPMAC, MEPCOM, NFC, NRPC

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:* **NUMBER OF MONTHS OF  
RESERVE CONTRACT EXTENSION**

*EMF Cpylib Name:* RESCONT

*EMF Position:* 0298-0299

*EMF Length:* 2

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* 1FL, C03, 1xx, 300, 334, 378, 379, 386, 389

*Description:* The cumulative number of months that the Naval Reserve member has voluntarily agreed to extend his enlistment contract.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	blank	Not reported
	00	No extension executed
	01-48	Cumulative number of months

*Auth Sub Sources:* PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), PERS-842, EPMAC, MEPCOM

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:*                   **RESERVE CONTRACT EXTENSION INDICATOR**

*EMF Copylib Name:*                        RESCON-IND

*EMF Position:*                             0321

*EMF Length:*                              1

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC:*                                  1FL, 1SR, 378

*Description:*       Indicates whether or not the Naval Reserve member agrees to enter upon active duty beyond his expiration of reserve enlistment contract.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not applicable .
	1	Member entering active duty beyond his expiration of reserve enlistment.

*Auth Sub Sources:*                   PERS-1024E, PERS-103 (SDS), MEPCOM

*Comments:*

## PART 2. SERVICE DATA

*Data Element Full Name:* **DOD MILITARY ENTRANCE PROCESSING STATION IDENTIFIER**

*EMF Cpylib Name:* DOD-AFEES

*EMF Position:* 0646-0648

*EMF Length:* 3

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* 1FL, FEE

*Description:* The military entrance processing station which processed the member's enlistment.

*Valid Values:* Appendix C of the NRAM User's Manual, 1 November 1988

*Auth Sub Sources:* PERS-1024E, PERS-103 (SDS), MEPCOM

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:* **RECRUITING COMMAND CHARACTER OF SERVICE FROM  
LAST DISCHARGE**

*EMF Cpylib Name:* RC-TYPE-DISCHARGE

*EMF Position:* 2116

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* 1FL, DIS

*Description:* The type of discharge last awarded or recommended for the member.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not applicable
	0	None
	1	Honorable
	2	General
	3	Undesirable
	4	Bad Conduct
	5	Dishonorable

*Auth Sub Sources:* PERS-1024E, PERS-103 (SDS), MEPCOM

*Comments:* References - (a) CRUITMAN-ENL 8-I-2. This data element does not comply with the DOD standard data element CH-DB-AA, found in the Manual for Standard Data Elements, DOD 5000.12-M.

PART 2. SERVICE DATA

*Data Element Full Name:*                   **RECRUITING COMMAND TYPE ACQUISITION**

*EMF Cpylib Name:*                           RC-TYPE-AQN

*EMF Position:*                               2120-2121

*EMF Length:*                                2

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC:*                                    MOB, 1FL, C21

*Description:*            Type acquisition of enlistee or member.

*Valid Values:*        Appendix A, TYPE ACQUISITION TABLE

*Auth Sub Sources:*        PERS-1024E, PERS-103 (SDS), PERS-47, MEPCOM, NRPC

*Comments:*            References - (a) CRUITMAN-ENL 8-I-2

PART 2. SERVICE DATA

*Data Element Full Name:* **RECRUITING COMMAND SPECIAL PROGRAM ENLISTMENT CATEGORY**

*EMF Cpylib Name:* RC-RATE-SPC-3-1

*EMF Position:* 2124

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* E85, 1FL, 1SR

*Description:* The category of enlistment of the member who has enlisted in a special program.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	C	Upon enlistment as USN Delayed Enlistment Processing (DEP)
	D	Upon enlistment USNR and upon commencement of duty
	A	Upon enlistment as USN and upon commencement of active duty as USNR

*Auth Sub Sources:* PERS-1024E, PERS-103 (SDS), PERS-47, MEPCOM

*Comments:* References - CRUITMAN-ENL 8-I-2.

PART 2. SERVICE DATA

*Data Element Full Name:*                   **RECRUITING COMMAND SPECIAL PROGRAM OCCUPATIONAL GROUP**

*EMF Cpylib Name:*                           RC-RATE-SPC-4-7

*EMF Position:*                               2125-2128

*EMF Length:*                                4

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC:*                                    E85, 1FL, 1SR

*Description:*        The special program occupational group in which the member has enlisted.

*Valid Values:*     Appendix A, SPECIAL PROGRAM OCCUPATIONAL GROUP TABLE

*Auth Sub Sources:*        PERS-1024E, PERS-103 (SDS), PERS-47, MEPCOM

*Comments:*        References - CRUITMAN-ENL 8-I-2.

PART 2. SERVICE DATA

*Data Element Full Name:*                   **HEIGHT WAIVER INDICATOR**

*EMF Cpylib Name:*                           HEIGHT-WAIVER

*EMF Position:*                               2129

*EMF Length:*                                1

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC:*                                    1FL

*Description:*       Indicates whether or not a height waiver was granted to the member upon enlistment or reenlistment.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	No waiver granted
	H	Waiver granted

*Auth Sub Sources:*       PERS-1024E, PERS-103 (SDS), MEPCOM

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:*                   **WEIGHT WAIVER INDICATOR**

*EMF Cpylib Name:*                            WEIGHT-WAIVER

*EMF Position:*                                2130

*EMF Length:*                                 1

*EMF Occurrences:*                         1, Alphanumeric

*NES TAC:*                                     1FL

*Description:*       Indicates whether or not a weight waiver was granted to the member upon enlistment or reenlistment.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	No waiver granted
	W	Waiver granted

*Auth Sub Sources:*       PERS-1024E,   PERS-103 (SDS), MEPCOM

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:* **RECRUITING COMMAND BRANCH/CLASS FROM**

*EMF Cpylib Name:* RC-BR-CL-FROM

*EMF Position:* 2131-2132

*EMF Length:* 2

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* 1FL, DIS

*Description:* The branch of service and service component from which the member was last discharged.

<i>Valid Values:</i>	<u>BRANCH</u>	<u>CODE</u>	<u>DESCRIPTION</u>
	USN	11	Regular Navy (Include Direct PS)
		15	Native
		18	Retired (Temporary Disability Retired List)
		23	Navy Inductee
		25	Navy Medical Inductee
		26	Active (Naval Reserve Direct Procurement Enlistment)
	USNR	19	Ready Reserve (Enlisted in USN; transferred to USNR-R to complete remaining obligated service.)
		32	Ready Reserve (Returning USN DEP)
		31	Enlisted Volunteer
		41	Standby - 1
		51	Standby - 2
	USA	71	U.S. Army
		72	U.S. Army Reserve
		73	National Guard
	USAF	75	U.S. Air Force
	USAFR 76		U.S. Air Force Reserve
	USANG	77	U.S. Air National Guard
	USCG	81	U.S. Coast Guard
	USCGR	82	U.S. Coast Guard Reserve
	USMC	85	U.S. Marine Corps
	USMCR	86	U.S. Marine Corps Reserve
		99	No prior military service
		00	All Others (USNR-DET)

*Auth Sub Sources:* PERS-1024E, PERS-103 (SDS), MEPCOM

*Comments:* References - (a) CRUITMAN-ENL 8-I-2. Element does not comply with DOD standards UN-SE-AA and SE-NA-AA, Manual for Standard Data Elements, DOD 5000.12-M.

PART 2. SERVICE DATA

*Data Element Full Name:*                   **LAST DISCHARGE DATE**

*EMF Cpylib Name:*                            LAST-DISCHARGE-DATE

*EMF Position:*                               2148-2153

*EMF Length:*                                6

*EMF Occurrences:*                         1, Alphanumeric

*NES TAC:*                                    1FL, DIS

*Description:*       The date the member was last discharged from any uniformed service branch in which he most recently previously served.

*Valid Values:*     Valid YYMMDD dates

*Auth Sub Sources:*       PERS-1024E, PERS-103 (SDS), MEPCOM

*Comments:*

## PART 2. SERVICE DATA

*Data Element Full Name:*                   **SELECTIVE REENLISTMENT BONUS (SRB) ZONE**

*EMF Cpylib Name:*                           SRB-ZONE-IND

*EMF Position:*                               2535

*EMF Length:*                                1

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC:*                                    QRB

*Description:*       The zone of selective reenlistment bonus (SRB) eligibility of member. It is based on the member's length of prior military service and time lapse, if any, preceeding qualifying reenlistment or extension.

*Valid Values:*     Appendix A, SELECTIVE REENLISTMENT BONUS ZONE TABLE

*Auth Sub Sources:*       PERS-47, EPMAC

*Comments:*        References - (a) MILPERSMAN 1133.28, (c) PAYPERSMAN 10921, 09419.

PART 2. SERVICE DATA

*Data Element Full Name:*                   **SELECTIVE REENLISTMENT BONUS (SRB) QUALIFYING DATE**

*EMF Cpylib Name:*                                 SRB-EFFECTIVE-DATE

*EMF Position:*                                     2536-2539

*EMF Length:*                                     4

*EMF Occurrences:*                             1, Alphanumeric

*NES TAC:*   QRB

*Description:*       The date of the member's qualifying reenlistment or extension becomes operative.

*Valid Values:*     Valid YYMM dates.

*Auth Sub Sources:*           PERS-47, EPMAC

*Comments:*        References - (a) PAYPERSMAN 10927, 90419.

PART 2. SERVICE DATA

*Data Element Full Name:*                   **SELECTIVE REENLISTMENT BONUS (SRB) RATING/NEC**

*EMF Cpylib Name:*                               SRB-RATE-SKILL-NEC

*EMF Position:*                                 2540-2543

*EMF Length:*                                 4

*EMF Occurrences:*                         1, Alphanumeric

*NES TAC:*                                     QRB

*Description:*       The rating abbreviation or Navy Enlisted Code on which member's entitlement to a selective reenlistment bonus is based.

*Valid Values:*     Appendix A, RATING TABLE

*Auth Sub Sources:*       PERS-47, EPMAC

*Comments:*        References - (a) PAYPERSMAN 10927, 90419.

PART 2. SERVICE DATA

*Data Element Full Name:* **NUMBER OF SELECTIVE REENLISTMENT  
BONUS INSTALLMENTS AUTHORIZED**

*EMF Cpylib Name:* SRB-INSTALL-AUTH

*EMF Position:* 2544

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* QRB

*Description:* The number of annual installments for which payment of selective reenlistment bonus is approved.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not applicable
	1 - 6	Installment number

*Auth Sub Sources:* PERS-47, EPMAC

*Comments:* References - (a) MILPERSMAN 1133.28, (b) PAYPERSMAN 10926, 90419.

PART 2. SERVICE DATA

*Data Element Full Name:*                   **NUMBER OF SELECTIVE REENLISTMENT  
BONUS INSTALLMENTS PAID**

*EMF Cpylib Name:*                               SRB-INSTALL-PAID

*EMF Position:*                                   2545

*EMF Length:*                                   1

*EMF Occurrences:*                           1, Alphanumeric

*NES TAC:*                                        QRB

*Description:*       The number of installments of the member's selective reenlistment bonus which have been paid.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not applicable
	1 - 6	Installment number

*Auth Sub Sources:*       PERS-47, EPMAC

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:* **SELECTIVE REENLISTMENT BONUS (SRB)  
PAYMENT TYPE**

*EMF Cpylib Name:* SRB-PAY-CAT

*EMF Position:* 2546

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* QRB

*Description:* The type of the most recent payment of the member's selective reenlistment bonus.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	A	Annual installment (2nd and subsequent)
	D	Advanced payment (one or more annual installments paid in advance. terminal installment paid first)
	I	Initial installment
	L	Lump-sum payment made
	N	Zero dollar initial payment
	P	50 percent of the lump sum SRB entitlement
	R	Remaining amount payment made
	X	Accelerated (next anniversary installment moved ahead)

*Auth Sub Sources:* PERS-47, EPMAC

*Comments:* References - (a) BUPERSINST 1133.28, (b)NAVMILPERSMAN, (c) PAYPERSMAN 10927, 90419.

PART 2. SERVICE DATA

Data Element Full Name: **SELECTIVE REENLISTMENT BONUS (SRB)  
FISCAL YEAR OF PAYMENT**

*EMF Cpylib Name:* SRB-FY-PAYMENT

*EMF Position:* 2547

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* QRB

*Description:* The last position of the Fiscal Year of the effective date of the member's most recent selective reenlistment bonus payment.

*Valid Values:* 0 - 9

*Auth Sub Sources:* PERS-47, EPMAC

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:* **SELECTIVE REENLISTMENT BONUS (SRB)  
SKILL/RATING INDICATOR**

*EMF Cpylib Name:* SRB-SKILL-RATING-ASSGN

*EMF Position:* 2548

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* QRB

*Description:* Indicates whether or not the member is serving in rating or Navy Enlisted Classification on which entitlement to selective reenlistment bonus is based.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not applicable
	Y	Yes, member serving in rating or Navy Enlisted Classification authorized
	N	No, member not serving in rating or Navy Enlisted Classification authorized
	B	Broken service enlistment or reenlistment

*Auth Sub Sources:* PERS-47, EPMAC

*Comments:* References - (a) PAYPERSMAN 10927, 90419.

PART 2. SERVICE DATA

*Data Element Full Name:*               **SELECTIVE REENLISTMENT BONUS (SRB)  
AWARD LEVEL**

*EMF Cpylib Name:*                       SRB-LEVEL

*EMF Position:*                           2549-2550

*EMF Length:*                            2

*EMF Occurrences:*                    1, Alphanumeric

*NES TAC:*                                QRB

*Description:*       The multiplier in effect at the time the member's entitlement to selective reenlistment bonus was established.

*Valid Values:*     Appendix A, SELECTIVE REENLISTMENT BONUS AWARD LEVEL

*Auth Sub Sources:*       PERS-47, EPMAC

*Comments:*        References - NAVMILPERSMAN

PART 2. SERVICE DATA

*Data Element Full Name:*                   **VARIABLE REENLISTMENT BONUS  
QUALIFICATION TYPE**

*EMF Copylib Name:*                        VRB-QUAL

*EMF Position:*                             0225

*EMF Length:*                              1

*EMF Occurrences:*                       1, Alphanumeric

*NES TAC:*                                  NONE

*Description:*       FORMERLY, indicated whether the member enlisted, reenlisted, or extended to qualify for the variable reenlistment bonus.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not applicable
	R	Reenlistment
	E	Enlistment
	0	Extension

*Auth Sub Sources:*                   None

*Comments:*       Entry of new variable reenlistment bonus data was discontinued in September, 1976. This data element, existing in EMF at that time, is retained without maintenance.

PART 2. SERVICE DATA

*Data Element Full Name:*               **MOBILIZATION CYCLE**

*EMF Cpylib Name:*                        MOB-CYCLE

*EMF Position:*                            2242-2243

*EMF Length:*                             2

*EMF Occurrences:*                      1, Alphanumeric

*NES TAC:*                                 MOB

*Description:*       Segment of mobilization in which the member was mobilized.

*Valid Values:*

*Auth Sub Sources:*            NRPC

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:* **MOBILIZATION RESERVE FORCE CATEGORY**

*EMF Copylib Name:* MOB-RFC

*EMF Position:* 2244

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* MOB

*Description:* The category of the member in the inactive naval reserve force.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not applicable
	A	Standby Reserve, Active Status List
	I	Standby Reserve, Inactive Status List
	R	Individual Ready Reserve, not member of selected reserve
	S	Member in unit organized to serve as a unit upon mobilization
	T	Member in unit organized for members who will serve individually upon mobilization
	W	Member drawing retired pay under 10 USC 1331
	Y	Member not drawing retired pay, but eligible at age 60
	Z	Member not drawing retired pay, not eligible at age 60

*Auth Sub Sources:* NRPC

*Comments:* These valid values are the same as used by the IEMF, but not the ones required by RCCPDS.

PART 2. SERVICE DATA

*Data Element Full Name:*                   **MOBILIZATION DATE**

*EMF Cpylib Name:*                            MOB-DATE

*EMF Position:*                               2245-2250

*EMF Length:*                                6

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC:*                                    MOB

*Description:*        The date the member was mobilized.

*Valid Values:*     Valid YYMMDD dates

*Auth Sub Sources:*        NRPC

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:* **NUMBER OF DAYS OF LOST TIME AFFECTING EXPIRATION OF ACTIVE OBLIGATED SERVICE (EAOS) OR ACTIVE DUTY BASE DATE**

*EMF Cpylib Name:* LOST-TIME-EAOS-ADBD

*EMF Position:* 2140-2143

*EMF Length:* 4

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* 051, 341, 300, 379

*Description:* The number of days of lost time during the member's current enlistment or tour of active duty which requires adjustment of member's Active Duty Base Date and Expiration of Active Obligated Service Date.

*Valid Values:* 0000 - 9999

*Auth Sub Sources:* PERS-1024E, PERS-103 (SDS), EPMAC, NFC

*Comments:* References - (a) MILPERSMAN 3840180, (b) PAYPERSMAN 90435, 90436.

PART 2. SERVICE DATA

*Data Element Full Name:*                   **NUMBER OF DAYS OF LOST TIME AFFECTING  
PAY ENTRY BASE DATE**

*EMF Cpylib Name:*                           LOST-TIME-PEBD

*EMF Position:*                               2144-2147

*EMF Length:*                                 4

*EMF Occurrences:*                         1, Alphanumeric

*NES TAC:*                                     051, 341, 300, 379

*Description:*           The number of days of lost time during current enlistment or tour of active duty which require adjustment of the member's Pay Entry Base Date.

*Valid Values:*         0000 - 9999

*Auth Sub Sources:*         PERS-1024E, PERS-103 (SDS), EPMAC, NFC

*Comments:*           References - (a) MILPERSMAN 3840200, (b) PAYPERSMAN 90435, 90436.

PART 2. SERVICE DATA

*Data Element Full Name:*                   **ESTIMATED DATE OF LOSS TO NAVY (EDLN)  
PROCESS DATE**

*EMF Cpylib Name:*                           EDLN-TC

*EMF Position:*                               2032-2035

*EMF Length:*                                4

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC:*                                    C04, QFR

*Description:*       The Julian date on which the member's Estimated Date of Loss to the Navy was entered or last changed.

*Valid Values:*     Valid DDDY dates.

*Auth Sub Sources:*       PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), PERS-47

*Comments:*

## PART 2. SERVICE DATA

*Data Element Full Name:* **ESTIMATED DATE OF LOSS TO NAVY (EDLN)**

*EMF Cpylib Name:* EDLN-DATE

*EMF Position:* 2036-2041

*EMF Length:* 6

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* C04, QFR

*Description:* The date the member is estimated to be lost from active Navy strength or the year and month in which the member's discharge is authorized by CPERS.

*Valid Values:* Valid YYMMDD or YYMM dates.

*Auth Sub Sources:* PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), PERS-47

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:* ESTIMATED DATE OF LOSS TO NAVY (EDLN)  
REASON CODE (Page 1 of 2)

*EMF Cpylib Name:* EDLN-REASON

*EMF Position:* 2042-2044

*EMF Length:* 3

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* C04, QFR

*Description:* The reason the member is to be lost from active enlisted navy strength.

*Valid Values:*

xxx	Date (YYM) member authorized transfer to FLTRES (M = 1 - 9 for Jan - Sep; 0 for Oct; J for Nov; B for Dec)
AIR	Aviation Cadet/Aviation Air Observer Program Selectee
DEP	Navy DIETETIC Education Program
ECP	Enlisted Commissioning Program (Selectee)
FRA	Fleet Reserve returned to Active Duty
FTR	First term EDLN adjustment if member not reenlisting (EDLN = EAOS)
HYD	Member's requested waiver of High Year Tenure (HYT) disapproved
HYE	Member's requested waiver of High Year Tenure (HYT) disapproved but advancement board eligible
HYP	Member's requested waiver of HYT pending results of board
HYO	High Year Tenure date adjusted: Other Service Veteran
HYT	Member has reached HYT based on EDLN date; waiver not requested for extension of EDLN based on current or prospective paygrade
HY1	Member's first waiver of HYT approved
HY2	Member's second waiver of HYT approved
HY3	Member's third waiver of HYT approved
INT	Integration Selectee
LDA	Limited Duty Officer (Aviator)
LDO	Limited Duty Officer Selectee
LIM	Limited Duty to complete 20 years service
MSC	Medical Services Corps Selectee

PART 2. SERVICE DATA

*Data Element Full Name:*                   **ESTIMATED DATE OF LOSS TO NAVY (EDLN)  
REASON CODE (Page 2 of 2)**

*Valid Values:*   (Continued)

NAP	Naval Academy Preparatory Student
NEP	Navy Nursing Education Program
NES	Navy Enlisted Scientific Education Program Selectee
OCS	Officer Candidate School
PA	Physician's Assistant
PFR	Prospective Fleet Reservist
PGW	Pregnant Woman - discharge authorized
P30	28 years or more years of service from Active Duty Base Date
QCP	Quality Control Personnel - discharge directed
QQQ	Multi use
RE1	Reenlistment code authorization on early separation
RET	Authorized 30 year non-disability retirement
RRA	Retention beyond 20/30 years restricted due to age
RRR	Retention beyond 20/30 years restricted due to rating
SSB	Special Separation Benefit
TER	Requested retirement under the Temporary Early Retirement Authorization (TERA)
VOL	Voluntary early release from the Naval service
VSI	Voluntary Separation Incentive
WOC	Warrant Officer Selectee

*Auth Sub Sources:*                   PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), PERS-47

*Comments:*                   References - (a) HYT - OPNAVINST 1160.5B

PART 2. SERVICE DATA

*Data Element Full Name:*                   **DATE OF LOSS FROM NAVY**

*EMF Cpylib Name:*                               LOSS-CHANGE-DATE-OF-OCCURRENCE

*EMF Position:*                                   0612-0617

*EMF Length:*                                    6

*EMF Occurrences:*                            1, Alphanumeric

*NES TAC:*                                        8xx, 9xx

*Description:*       The date the member is lost from active enlisted Navy strength by discharge, release to inactive duty, death, desertion, retirement, transfer to officer or officer candidate rolls, etc.

*Valid Values:*     Valid YYMMDD dates

*Auth Sub Sources:*       PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), EPMAC, NFC

*Comments:*        References - (a) PAYPERSMAN 90426, 90603, 90622

## PART 2. SERVICE DATA

*Data Element Full Name:*           **NAVY LOSS CODE**

*EMF Cpylib Name:*                   LOSS-CHG-CODE

*EMF Position:*                       0618-0620

*EMF Length:*                        3

*EMF Occurrences:*                 1, Alphanumeric

*NES TAC:*                            8xx, 9xx

*Description:*     Navy enlisted strength standard transaction code indicating the reason the member was lost from active enlisted navy strength.

*Valid Values:*    Appendix A, NAVY LOSS CODE TABLE

*Auth Sub Sources:*       PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), EPMAC, NFC

*Comments:*        References - (a) NAVMILPERSCOMINST 1900.1B.

## PART 2. SERVICE DATA

*Data Element Full Name:*                   **SEPARATION PROGRAM DESIGNATOR (SPD)**

*EMF Cpylib Name:*                           LOSS-DOD-CODE

*EMF Position:*                               0625-0627

*EMF Length:*                                3

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC:*                                    8xx, 9xx

*Description:*       The type and reason for release from active duty or separation, including transfers between service components, of the member. In case of death, PERS death reasons are placed here.

*Valid Values:*     Appendix A, PERS DEATH REASON TABLE  
NAVMILPERSCOMINST 1900.1 DOD standard data values

*Auth Sub Sources:*       PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), EPMAC, NFC

*Comments:*         References - (a) NAVMILPERSCOMINST 1900.1, (b) PAYPERSMAN 90426, 90622.

## PART 2. SERVICE DATA

Data Element Full Name: **REENLISTMENT RECOMMENDATION**

*EMF Cpylib Name:* NAVY-LOSS-RQC

*EMF Position:* 0237-0238

*EMF Length:* 2

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* 1FL, 9xx

*Description:* The recommendation of last duty station regarding reenlistment of the member.

*Valid Values:* BUPERSINST 1900.8

*Auth Sub Sources:* PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), EPMAC, MEPCOM, NFC

*Comments:* References - (a) CRUITMAN-ENL 8-I-2, (b) BUPERSINST 1900.8

PART 2. SERVICE DATA

*Data Element Full Name:* **SEPARATION PROGRAM DESIGNATOR VS REENLISTMENT RECOMMENDATION DEFAULT INDICATOR**

*EMF Cpylib Name:* DOD-RQC-DEFAULT-IND

*EMF Position:* 0085

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* 1FL, 9xx

*Description:* Indicates whether the reported separation program designator is compatible with the reported reenlistment recommendation. If it is not, a default reenlistment recommendation has been applied to the member's record.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	No incompatibilities found
	D	Incompatibilities found, default has been applied

*Auth Sub Sources:* PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), EPMAC, MEPCOM, NFC

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:* **NAVY STRENGTH LOSS SOURCE CODE**

*EMF Cpylib Name:* NAVY-LOSS-SOURCE

*EMF Position:* 0629

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* 8xx, 9xx

*Description:* Code that identifies the source of the transaction reporting member's DATE OF LOSS FROM NAVY and the source of the previous transaction if the date has been changed.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	A	Initial 8xx/9xx from Navy Finance Center (NFC)
	C	Initial 8xx/9xx from NFC; subsequent Loss-Change-Date from NFC
	N	Initial 8xx/9xx from EPMAC; subsequent Loss-Change-Date from NFC

*Auth Sub Sources:* PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), EPMAC, NFC

*Comments:*

PART 2. SERVICE DATA

Data Element Full Name: **FORMAN (Force Management) SYSTEM  
APPROVAL INDICATOR (Page 1 of 2)**

EMF Cpylib Name: ENCORE-APPR-IND

EMF Position: 2883  
 EMF Length: 1  
 EMF Occurrences: 1, Alphanumeric  
 NES TAC: ERO

Description: Indicates that a record exists in the Pers-1023C (Officer Systems) FORMAN system. The approval indicator contains the status code from the member's FORMAN record. FORMAN maintains records for three enlisted programs:

- ENCORE Enlisted Career Options for Reenlistment
- E-VSI/VSB Enlisted Voluntary Separation Incentive/  
Enlisted Voluntary Special Separation Benefit
- E-VOL/SEP Enlisted Voluntary Separation

Valid Values:

Value	Description	Type of Record Code Can Apply To		
		ENCORE	E-VSI/SSB	E-VOL/SEP
Blank	No FORMAN record	ENCORE	E-VSI/SSB	E-VOL/SEP
0	Actively working on member's request	ENCORE		
1	Waiting for quota, worked current month	ENCORE		
2	Exercised reservation member reenlisted	ENCORE		
4	Held until monthly update in order to evaluate whether record is eligible to be actively worked	ENCORE		
5	Rejected or disapproved for request	ENCORE	E-VSI/SSB	E-VOL/SEP
6	Assigned value when member has gone to HXXX (separated) status on EMF	ENCORE		
7	Assigned reservation. Headquarters approved reenlistment.	ENCORE		
8	Incomplete data: cannot process member's request because required information not yet provided by the field.	ENCORE	E-VSI/SSB	E-VOL/SEP
9	Canceled request - held for 12 months then written to Attrition File	ENCORE	E-VSI/SSB	E-VOL/SEP

(Additional codes on next page)

PART 2. SERVICE DATA

Data Element Full Name: **FORMAN (Force Management) SYSTEM**  
**APPROVAL INDICATOR** (Page 2 of 2)

Valid Values: (Continued)

Value	Description	Type of Record		
		Code Can Apply To		
A	Approved	ENCORE	E-VSI/SSB	E-VOL/SEP
B	Working		E-VSI/SSB	E-VOL/SEP
C	(Record Status) Completed	ENCORE		
C	(Final Status) Cancel	ENCORE	E-VSI/SSB	E-VOL/SEP
D	(Record Status) Headquarters disapproved Voluntary Separation Incentive (VSI)		E-VSI/SSB	
D	(Final Status) Disapproved	ENCORE	E-VSI/SSB	E-VOL/SEP
E	Error with Enlisted Management Community		E-VSI/SSB	
F	Headquarters Disapproved Special Separation Benefit		E-VSI/SSB	
H	Headquarters Approved VSI Request		E-VSI/SSB	E-VOL/SEP
I	Headquarters Approved SSB Request		E-VSI/SSB	
L	Lost Reservation	ENCORE		
N	Eligible but no quota available, member rejected	ENCORE		
Q	Waiting in working stack for possible quota	ENCORE		
R	Rejected	ENCORE	E-VSI/SSB	E-VOL/SEP
S	Separated before reaching final status	ENCORE		
T	Tar released member for T2U request to USN	ENCORE		
V	Actively working on member's request			E-VOL/SEP
W	Waiting for quota	ENCORE		
X	(Record Status) Exercised Separation			E-VOL/SEP
X	(Final Status) Did not need to send in ENCORE Request	ENCORE		

Auth Sub Sources: PERS-1023C

Comments: FORMAN originally reported only ENCORE status to NES.

## PART 2. SERVICE DATA

*Data Element Full Name:*           **FORMAN (Force Management) APPROVAL DATE**

*EMF Cpylib Name:*                   ENCORE-APPR-DATE

*EMF Position:*                       2884-2889

*EMF Length:*                         6

*EMF Occurrences:*                 1, Alphanumeric

*NES TAC:*                             ERO

*Description:*           The diary date of the ERO TAC (see FORMAN APPROVAL INDICATOR).

*Valid Values:*       Valid YYMMDD dates.

*Auth Sub Sources:*           PERS-1023C

*Comments:*           FORMAN originally was set up only for the ENCORE program. When it was expanded to include the voluntary separation programs VSI/VSB and VOL/SEP it was renamed FORMAN.

PART 2. SERVICE DATA

*Data Element Full Name:*           **ENCORE (Enlisted Career Options for Reenlistment)  
CREO (Career Reenlistment Objectives) INDICATOR**

*EMF Cpylib Name:*                   ENCORE-CREO-RT-IND

*EMF Position:*                       2890

*EMF Length:*                        1

*EMF Occurrences:*                 1, Alphanumeric

*NES TAC:*                            ERO

*Description:*       Reserved for future implementation.

*Valid Values:*

*Auth Sub Sources:*       PERS-1023C

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:*                   **ENCORE (Enlisted Career Options for Reenlistment)  
CREO (Career Reenlistment Objectives) DATE**

*EMF Cpylib Name:*                           ENCORE-CREO-RT-DATE

*EMF Position:*                               2891-2896

*EMF Length:*                                6

*EMF Occurrences:*                        1, Alphanumeric

*NES TAC:*                                    ERO

*Description:*       Reserved for future implementation.

*Valid Values:*

*Auth Sub Sources:*                        PERS-1023C

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:* **CORPORATE FLAG**

*EMF Cpylib Name:* CORPORATE-FLAG

*EMF Position:* 2897-2901

*EMF Length:* 5

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* ERO

*Description:* The 5-character Corporate Flag in the EMR specifies the types of corresponding entries that exist in a special database maintained by Pers-1023C (Officer Personnel Section). Each character position represents a type of function. The functions represented by the flags are:

<u>Position</u>	<u>Function</u>
2897	Detailing
2898	Promotion
2899	Status
2900	Not used
2901	Not used

Codes forwarded by Pers-1023C specify the level of interest of the entries in the member's record in Pers-1023C's database. Because there is only one character for each functional area flag in the EMR and a member's record in Pers-1023C's database can contain multiple entries in the same functional area, Pers-1023C forwards to the EMR only the code for the highest level of interest for each functional area.

*Valid Values:*

<u>Code</u>	<u>Description</u>
Blank	No interest (no entry exists in the Corporate Flagging database)
1	Highest level of interest; requires higher level approval.
2	Moderate level of interest; research is required.
3	Low level of interest; information is available.

*Auth Sub Sources:* PERS-1023C

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:*           **DESERT SHIELD INDICATOR**

*EMF Cpylib Name:*                   DESERT-SHIELD-IND

*EMF Position:*                       0341

*EMF Length:*                         1

*EMF Occurrences:*                 1, Alphanumeric

*NES TAC:*                             (None)

*Description:*       Not used; see STOP LOSS INDICATOR.

*Valid Values:*

*Auth Sub Sources:*

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:* **STOP LOSS INDICATOR**

*EMF Cpylib Name:* STOP-LOSS-IND

*EMF Position:* 0342

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* 385

*Description:* An indicator established to facilitate special automated updates of reservists recalled for Desert Shield. Initial processing specifications were based on 90 day extensions; subsequent instruction increased the time to 180 days. The STOP LOSS INDICATOR was a control for stopping losses to the Navy of a full-strength, active-duty reservists (SCIND = XF; Branch Class = 32 (USNR-R)) by extending their Involuntary Extension Date and generating the appropriate PAYTAC for the payroll system.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not applicable
	1	First extension
	2	Second extension

*Auth Sub Sources:* PERS-1023C (OPINS), PERS-1024E, PERS-103 (SDS)

*Comments:*

## PART 2. SERVICE DATA

*Data Element Full Name:*           **STOP LOSS DATE**

*EMF Cpylib Name:*                   STOP-LOSS-DATE

*EMF Position:*                       0343-0348

*EMF Length:*                         6

*EMF Occurrences:*                 1, Alphanumeric

*NES TAC:*                             385

*Description:*       Expiration of Active Obligated Service (EAOS) + Extension

*Valid Values:*     Valid YYMMDD values

*Auth Sub Sources:*       PERS-1023C (OPINS), PERS-1024E, PERS-103 (SDS)

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:*           **FULL STRENGTH DATE**

*EMF Cpylib Name:*                   STRENGTH-DATE

*EMF Position:*                       2865-2870

*EMF Length:*                         6

*EMF Occurrences:*                 1, Alphanumeric

*NES TAC:*                             (None)

*Description:*       Reserved for future implementation.

*Valid Values:*

*Auth Sub Sources:*

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:* **FULL STRENGTH INDICATOR**

*EMF Cpylib Name:* STRENGTH-INDICATOR

*EMF Position:* 2871

*EMF Length:* 1

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* (None)

*Description:* The STRENGTH-INDICATOR provides a control for defining which records are counted for strength during an accounting period. The values of the STRENGTH-INDICATOR are assigned by a special batch process that is run with the monthly strength cut-off program. Because the value of the STRENGTH-INDICATOR is assigned based on the status of the enlisted master record (EMR) at the time the batch process is executed, the accuracy of the value can be guaranteed only until the next update to the record.

*Valid Values:* L = Loss  
N = Non-countable in strength calculations  
S = Count in all strength calculations

*Auth Sub Sources:*

*Comments:*

PART 2. SERVICE DATA

*Data Element Full Name:* **ORIGINAL SOURCE CODE: PERSONNEL WITH OBLIGATORY DRILLING REQUIREMENTS**

*EMF Cpylib Name:* ORIG-SRC-CODE

*EMF Position:* 2879-2882  
(2879-2780 - Program code,  
2881-2882 reserved for additional requirements)

*EMF Length:* 4

*EMF Occurrences:* 1, Alphanumeric

*NES TAC:* E85

*Description:* ORIG-SRC-CODE entries identify programs with mandatory and obligatory drilling requirements under which members originally joined the Naval Reserve. The identification of these programs allows individuals to be tracked through any changes of status throughout their entire Naval careers.

*Valid Values:*

<u>Code</u>	<u>Description</u>
11	Sea Air Mariner (SAM) Program
12	Sea Air Mariner II (SAM II) Program
13	Reserve Allied Medical Program (RAMP)
14	Training and Administration of Reserve Enlistment Program
15	Sea College Program
16	Advanced Pay Grade (APG) Program (Non-Prior Service)
17	Other Service Veteran Program
18	Active Mariner (3X6, 3X8 Program)

*Auth Sub Sources:* PERS-1024E, PERS-103 (SDS), PERS-47

*Comments:*

PART 2. SERVICE DATA