

PART 1. IDENTIFICATION/PERSONAL DATA

Data Element Full Name: **SOCIAL SECURITY NUMBER**

EMF Copylib Name: SSN

EMF Position: 0001-0009

EMF Length: 9

NES TAC: 1xx, 2xx, 344, CAC, MOB, QCO

Description: The unique identification number assigned by the Social Security Administration (SSA).

Valid Values: Valid ranges issued by the SSA.

Auth Sub Sources: PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), PERS-29
 (COMPASS), PERS-47, PERS-842, EPMAC, MEPCOM, NRPC

Comments: References: (a) MILPERSMAN 4610100; (b) CRUITMAN-ENL 1-I-13, 8-I-2, 8-I-17; and (c)
 PAYPERSMAN 90658. This data element complies with the DOD standard data element SO-CA-AB in the
 Manual for Standard Data Elements, DOD 5000.12-M.

PART 1. IDENTIFICATION/PERSONAL DATA

Data Element Full Name: SOCIAL SECURITY NUMBER VERIFICATION STATUS

EMF Copylib Name: SSN-VERIFY

EMF Position: 0063

EMF Length: 1

NES TAC: 301, 344, MOB, SSV, 1FL, C32

Description: Verification status of the member's SSN by the Social Security Administration (SSA).

<u>Valid Values:</u>	<u>Value</u>	<u>Description</u>
	A	SSN verified on name, date of birth, and sex
	B	SSN not in SSA's numerical identification file
	C	Name matches, date of birth matches, sex does not match
	D	Name matches, sex matches, date of birth does not match
	E	Name matches, date of birth and sex do not match
	F	Name does not match, date of birth and sex not checked
	G	Input SSN not verified; SSA located and verified a different SSN
	H	Input SSN verified on name only (date of birth and/or sex not provided) (Assigned and used only by BUPERS)
	J	SSN not submitted for verification (Assigned and used only by BUPERS)
	Z	Unknown (Assigned and used only by BUPERS)

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-322, PERS-47, EPMAC, MEPCOM, NRPC, SSA

Comments: This data element complies with the DOD standard data element VE-SA-AA in the Manual for Standard Data Elements, DOD 5000.12-M.

PART 1. IDENTIFICATION/PERSONAL DATA

Data Element Full Name: **SOCIAL SECURITY NUMBER VERIFICATION DATE**

EMF Copylib Name: SSN-VERIFY-DATE

EMF Position: 2154-2159

EMF Length: 6

EMF Occurrences: 1, Alphanumeric

NES TAC: SSV

Description: The date that the Social Security Number Verification Status was applied to the member's record.

Valid Values: Valid YYMMDD date.

Auth Sub Sources: SSA

Comments:

PART 1. IDENTIFICATION/PERSONAL DATA

Data Element Full Name: **SOCIAL SECURITY NUMBER CHANGE INDICATOR**

EMF Copylib Name: SSN-CHANGE-IND

EMF Position: 0252

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: 344, SSV

Description: Indicates whether the Social Security Number (SSN) has been changed in the member's record since it was last verified by the Social Security Administration (SSA).

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	The member's SSN has not been changed, or it has been changed and it has been verified as correct by the SSA.
	C	The member's SSN has been changed since the last time the record was sent to SSA.

Auth Sub Sources: PERS-1024E, PERS-322, SSA

Comments:

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Data Element Full Name: **PREVIOUS SOCIAL SECURITY NUMBER**

EMF Copylib Name: PREV-SSN

EMF Position: 2914-2922

EMF Length: 9

EMF Occurrences: 1, Alphanumeric

NES TAC: 344

Description: The erroneous Social Security Number (SSN) for which an EMR was established earlier.

Valid Values:

Auth Sub Sources: PERS-1024E, PERS-322

Comments: PREV-SSN is not updated in the TAC 344 code; it is updated in the control program that creates a new EMR with the correct SSN and an S89 TAC to write the new EMR to the EMF. The new EMR is built from the EMR with the erroneous SSN. The control program also generates a \$99 TAC to delete the erroneous EMR.

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Data Element Full Name: **PREVIOUS SOCIAL SECURITY NUMBER INDICATOR**

EMF Copylib Name: PREV-SSN-IND

EMF Position: 2923

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: 344

Description: Source Code of 344 TAC submitted to change the SSN.

Valid Values: 1 or 3 (1 = Pers-1024E; 3 = Pers-322)

Auth Sub Sources: PERS-1024E, PERS-322

Comments: PREV-SSN-IND is not updated in the TAC 344 code; it is updated in the control program that creates a new EMR with the correct SSN and an S89 TAC to write the new EMR to the EMF. The new EMR is built from the EMR with the erroneous SSN. The control program also generates a \$99 TAC to delete the erroneous EMR.

PART 1. IDENTIFICATION/PERSONAL DATA

Data Element Full Name: **MEMBER NAME**

EMF Copylib Name: NAME

EMF Position: 0010-0036

EMF Length: 27

EMF Occurrences: 1, Alphanumeric

NES TAC: 1xx, 2xx, 301, CAC, MOB, QC0, QK0

Description: The member's full name including surname, first name, middle name, and suffix.

Valid Values: Literal; if the member's full name exceeds 27 positions, it is shortened in accordance with Manual for Standard Data Elements, DOD 5000.12-M

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-322, PERS-47, EPMAC, MEPCOM, NRPC

Comments: References - (a) MILPERSMAN 5010240, (b) CRUITMAN-ENL 8-I-2, 8-I-17, (c) PAYPERSMAN 90658. This element complies with the DOD standard data element NA-RG-AA in the Manual for Standard Data Elements, DOD 5000.12-M.

PART 1. IDENTIFICATION/PERSONAL DATA

Data Element Full Name: **PREVIOUS MEMBER NAME**

EMF Copylib Name: PREV-NAME

EMF Position: 2089-2093

EMF Length: 5

EMF Occurrences: 1, Alphanumeric

NES TAC: 301

Description: First five positions of member's last name prior to latest name change.

Valid Values:

Auth Sub Sources: PERS-1024E, PERS-322

Comments:

PART 1. IDENTIFICATION/PERSONAL DATA

Data Element Full Name: **NAME CHANGE DATE**

EMF Copylib Name: PREV-DATE

EMF Position: 2095-2098

EMF Length: 4

EMF Occurrences: 1, Alphanumeric

NES TAC: 301

Description: The 4-character date (month and year) during which the member's name was last changed.

Valid Values: Valid YYMM dates.

Auth Sub Sources: PERS-1024E, PERS-322

Comments:

PART 1. IDENTIFICATION/PERSONAL DATA

Data Element Full Name: **NAME CHANGE SOURCE**

EMF Copylib Name: PREV-SOURCE

EMF Position: 2094

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: 301

Description: The transaction source code of latest name change.

Valid Values: 1 = NES Research Unit
 3 = Enlisted Evaluation Branch

Auth Sub Sources: PERS-1024E, PERS-322

Comments:

PART 1. IDENTIFICATION/PERSONAL DATA

Data Element Full Name: **SOCIAL SECURITY ADMINISTRATION WAGE CREDIT STATUS INDICATOR**

EMF Copylib Name: WAGE-IND

EMF Position: 0064

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: MOB, SSV, 1FL

Description: Indicates whether military wages have been credited to the Social Security Number (SSN) of the member by Social Security Administration (SSA).

Valid Values:

<u>Value</u>	<u>Description</u>
Blank	Wages have not been credited
M	Wages have been credited

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), MEPCOM, NRPC, SSA

Comments:

PART 1. IDENTIFICATION/PERSONAL DATA

Data Element Full Name: **DATE OF BIRTH**

EMF Copylib Name: DATE-OF-BIRTH

EMF Position: 0065-0070

EMF Length: 6

EMF Occurrences: 1, Alphanumeric

NES TAC: C32, MOB, 1FL, 1SR, 300, 996

Description: Birth date of member as recorded on the enlistment contract.

Valid Values: Valid YYMMDD date or blank. A blank date indicates that the date was reported erroneously and must be corrected

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, MEPCOM, NRPC, SSA

Comments: References - (a) BUPERSMAN 5010220, (b) CRUITMAN ENL 8-I-2, 8-I-17, (c) PAYPERSMAN 90434. This element complies with the DOD standard data element DA-FA-AS in the Manual for Standard Data Elements, DOD 5000.12-M.

PART 1. IDENTIFICATION/PERSONAL DATA

Data Element Full Name: **MEMBER SEX**

EMF Copylib Name: SEX

EMF Position: 0071

EMF Length: 1

NES TAC: MOB, QC0, QK0, 1xx, 327

Description: The gender of the member.

Valid Values: Blank = Not reported; F = Female; M = Male; Z = Unknown

Auth Sub Sources: PERS-1023C (OCARS, OPINS), PERS-1024E, PERS-103 (SDS), PERS-29
(COMPASS), PERS-47, PERS-842, EPMAC, NRPC

Comments: References - (a) CRUITMAN-ENL 8-I-2; (b) PAYPERSMAN 90658. This element complies with the DOD standard data element SE-XA-AH in the Manual for Standard Data Elements, DOD 5000.12-M.

PART 1. IDENTIFICATION/PERSONAL DATA

Data Element Full Name: RACE/POPULATION GROUP

EMF Copylib Name: RACE

EMF Position: 0072

EMF Length: 1

NES TAC: 1FL, 1SR, 352, MOB

Description: The division of mankind possessing common traits that are transmissible by descent, sufficient to be characterized as a distinct human type to which the member belongs.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not reported
	R	Red (American Indian)
	M	Yellow (Asian/Mongoloid)
	N	Black (Negroid or African)
	C	White (Caucasoid)
	X	Other
	Z	Unknown

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM

Comments: References - (a) MILPERSMAN 5010200, (b) CRUITMAN-ENL 8-I-2. This element complies with the DOD standard data element RA-BA-AB in the Manual for Standard Data Elements, DOD 5000.12-M.

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Data Element Full Name: **ETHNIC GROUP**

EMF Copylib Name: ETHNIC-GROUP

EMF Position: 0073

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, E77, MOB

Description: The segment of population possessing common characteristics and a cultural heritage significantly different from that of the general population to which the member belongs.

Valid Values: Appendix A, ETHNIC GROUP TABLE

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM, NRPC

Comments: References - (a) CRUITMAN-ENL 8-I-2, (b) PAYPERSMAN 90632. This element complies with the DOD standard data element ET-MY-AA in the Manual for Standard Data Elements, DOD 5000.12-M.

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Data Element Full Name: **U.S. CITIZENSHIP STATUS**

EMF Copylib Name: CITIZENSHIP (Position 1)

EMF Position: 0076

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, C39, MOB, QC0

Description: The member's status with respect to U.S. citizenship.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not reported
	A	U.S. National
	C	U.S. Citizen
	N	Non U.S. citizen
	Z	Unknown

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM, NRPC

Comments: References - (a) MILPERSMAN 5040100, (b) CRUITMAN-ENL 8-I-2, (c) PAYPERSMAN 90437.
This element complies with DOD standard data element CI-TA-AB in the Manual for Standard Data Elements, DOD 5000.12-M.

PART 1. IDENTIFICATION/PERSONAL DATA

Data Element Full Name: **U.S. CITIZENSHIP ORIGIN**

EMF Copylib Name: CITIZENSHIP (Position 2)

EMF Position: 0077

EMF Length: 1

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, C39, MOB, QC0

Description: The legal origin by which the member acquired U.S. citizenship status.

<i>Valid Values:</i>	<u>Value</u>	<u>Description</u>
	Blank	Not reported
	A	Native born
	B	Derivative - naturalization
	C	Derivative - birth
	D	Naturalization
	Y	Not applicable
	Z	Unknown

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM, NRPC

Comments: References - (a) MILPERSMAN 5040100, (b) CRUITMAN-ENL 8-I-2, (c) PAYPERSMAN 90437.
This data element complies with DOD standard data element CI-TA-AA found in the Manual for Standard Data Elements, DOD 5000.12-M.

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Data Element Full Name: **RELIGIOUS AFFILIATION**

EMF Copylib Name: RELIGION

EMF Position: 0078-0079

EMF Length: 2

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, C40

Description: The religious affiliation or preference of the member.

Valid Values: Appendix A, RELIGIOUS AFFILIATION TABLE

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, MEPCOM

Comments: References - (a) MILPERSMAN 5040100, (b) CRUITMAN-ENL 8-I-2, (c) PAYPERSMAN 90437. This data element does not comply with all the valid values of the DOD standard data element RE-LA-AB in the Manual for Standard Data Elements, DOD 5000.12-M. The following values in Appendix A, Religious Affiliation Table, do not match the DOD standard data element valid values: DL, DN, DV, DN, DX, DZ, FA, FB, FC, GB, ND, and 57.

PART 1. IDENTIFICATION/PERSONAL DATA

Data Element Full Name: **HOME OF RECORD**

EMF Copylib Name: HOME-OF-RECORD

EMF Position: 0083-0084

EMF Length: 2

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, 300, C41, MOB

Description: The state, United States possession, or country the member has reported as his or her home of record.

Valid Values: Appendix A, COUNTRY OR STATE TABLE

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, MEPCOM, NRPC

Comments: References - (a) CRUITMAN-ENL 8-I-2, 8-I-17, (b) MILPERSMAN 5010140. This data element does not comply with the DOD standard data elements ST-GA-AA and CO-XV-AA found in the Manual for Standard Data Elements, DOD 5000.12-M.

PART 1. IDENTIFICATION/PERSONAL DATA

Data Element Full Name: **PLACE OF BIRTH**

EMF Copylib Name: PLACE-OF-BIRTH

EMF Position: 0254-0255

EMF Length: 2

EMF Occurrences: 1, Alphanumeric

NES TAC: 1FL, 1SR, C43

Description: The state or country in which member was born.

Valid Values: Appendix A, COUNTRY OR STATE TABLE

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, MEPCOM

Comments: References - (a) CRUITMAN-ENL 8-I-2. This data element does not completely comply with the valid values of the DOD standard data elements CO-XV-AA and ST-GA-AA found in the Manual for Standard Data Elements, DOD 5000.12-M.

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